	Spine Point	Wef 1/8/19	Wef 1/8/21	Wef 1/8/22	Wef 1/4/23	Wef 1/8/23	Wef 1/12/23	Wef 1/7/24	Wef 1/8/24	Wef 1/3/25	Wef 1/4/25	Wef 1/8/25	Wef 1/4/26	Wef 1/7/27
Grade 7	30	33,797	34,304	35,333	35,333	35,333	36,333	37,099	37,999	38,249	38,249	38,784	38,784	39,560
(Lecturer A)	32	35,845	36,382	37,474	37,474	37,474	38,474	39,347	40,247	40,497	40,497	41,064	41,064	41,885
	33	36,914	37,467	38,592	38,592	38,592	39,592	40,521	41,421	41,671	41,671	42,254	42,254	43,099
	35	39,152	39,739	40,931	40,931	40,931	41,931	42,978	43,878	44,128	44,128	44,746	44,746	45,641
	36	40,322	40,927	42,155	42,155	42,155	43,155	44,263	45,163	45,413	45,413	46,049	46,049	46,970
	37	**41,526 +**	**42,149 +**	**43,414 +**	**43,414 +**	**43,414 +**	**44,414 +**	**45,585 +**	**46,485 +**	**46,735 +**	**46,735 +**	**47,389 +**	**47,389 +**	**48,337 +**
	38	**42,792 +**	**43,434 +**	**44,737 +**	**44,737 +**	**44,737 +**	**45,737 +**	**46,974 +**	**47,874 +**	**48,149 +**	**48,149 +**	**48,822 +**	**48,822 +**	**49,798 +**
Grade 8	38	42,792	43,434	44,737	44,737	44,737	45,737	46,974	47,874	48,149	48,149	48,822	48,822	49,798
(Lecturer B)	39	44,045	44,706	46,047	46,047	46,047	47,047	48,350	49,250	49,559	49,559	50,253	50,253	51,258
	40	45,361	46,042	47,423	47,423	47,423	48,423	49,794	50,694	51,039	51,039	51,753	51,753	52,788
	41	46,718	47,419	48,841	48,841	48,841	49,841	51,283	52,183	52,566	52,566	53,301	53,301	54,367
	42	48,114	48,835	50,300	50,300	50,300	51,306	52,815	53,715	54,136	54,136	54,893	54,893	55,991
	43	49,553	50,296	51,805	51,805	51,805	52,841	54,395	55,295	55,755	55,755	56,535	56,535	57,666
	44	**51,034 +**	**51,799 +**	**53,353 +**	**53,353 +**	**53,353 +**	**54,421 +**	**56,021 +**	**56,921 +**	**57,422 +**	**57,422 +**	**58,225 +**	**58,225 +**	**59,390 +**
	45	**52,560 +**	**53,348 +**	**54,949 +**	**54,949 +**	**54,949 +**	**56,048 +**	**57,696 +**	**58,596 +**	**59,139 +**	**59,139 +**	**59,966 +**	**59,966 +**	**61,165 +**
	46	**54,131 +**	**54,943 +**	**56,592 +**	**56,592 +**	**56,592 +**	**57,723 +**	**59,421 +**	**60,321 +**	**60,907 +**	**60,907 +**	**61,759 +**	**61,759 +**	**62,994 +**
Grade 9	44	51,034	51,799	53,353	53,353	53,353	54,421	56,021	56,921	57,422	57,422	58,225	58,225	59,390
(Associate Professor)	46	54,131	54,943	56,592	56,592	56,592	57,723	59,421	60,321	60,907	60,907	61,759	61,759	62,994
	47	55,750	56,587	58,284	58,284	58,284	59,450	61,198	62,098	62,728	62,728	63,606	63,606	64,878
	48	57,418	58,279	60,027	60,027	60,027	61,228	63,029	63,929	64,605	64,605	65,509	65,509	66,819
	49	59,135	60,022	61,823	61,823	61,823	63,059	64,914	65,814	66,537	66,537	67,468	67,468	68,817
	50	**60,905 +**	**61,818 +**	**63,673 +**	**63,673 +**	**63,673 +**	**64,946 +**	**66,857 +**	**67,757 +**	**68,529 +**	**68,529 +**	**69,488 +**	**69,488 +**	**70,878 +**
	51	**62,727 +**	**63,668 +**	**65,578 +**	**65,578 +**	**65,578 +**	**66,890 +**	**68,857 +**	**69,757 +**	**70,579 +**	**70,579 +**	**71,566 +**	**71,566 +**	**72,997 +**
	52	**64,605 +**	**65,574 +**	**67,541 +**	**67,541 +**	**67,541 +**	**68,892 +**	**70,918 +**	**71,818 +**	**72,691 +**	**72,691 +**	**73,709 +**	**73,709 +**	**75,183 +**
Grade 10	50	60,905	61,818	63,673	63,673	63,673	64,946	66,857	67,757	68,529	68,529	69,488	69,488	70,878
(Prof Incremental)	51	62,727	63,668	65,578	65,578	65,578	66,890	68,857	69,757	70,579	70,579	71,566	71,566	72,997
	52	64,605	65,574	67,541	67,541	67,541	68,892	70,918	71,818	72,691	72,691	73,709	73,709	75,183

Notes: **+** Represents discretionary points where already awarded (no longer in use)