

University of East Anglia Pay Scale (37.5 hour week)

This salary scale applies to staff groups:

**Administrative, Library & Computing (ALC), Academic Teaching & Research (ATR),
Academic Teaching & Scholarship (ATS), Research & Analogous (RA)**

| Spine Point | Grade Structure | Increment Ranges | Annual 01/07/24 (£) | Hourly 01/07/24 (£) | Annual 01/08/24 (£) | Hourly 01/08/24 (£) | Annual 01/03/25 (£) | Hourly 01/03/25 (£) |
|-------------|-----------------|------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 22 | Grade 6 | | 29,605 | 15.1821 | 30,505 | 15.6436 | 30,805 | 15.7974 |
| 24 | | | 31,396 | 16.1005 | 32,296 | 16.5621 | 32,546 | 16.6903 |
| 26 | | | 32,982 | 16.9138 | 33,882 | 17.3754 | 34,132 | 17.5036 |
| 28 | | | 34,980 | 17.9385 | 35,880 | 18.4000 | 36,130 | 18.5282 |
| 29 | | | 36,024 | 18.4738 | 36,924 | 18.9354 | 37,174 | 19.0636 |
| 30 | * | Grade 7 | 37,099 | 19.0251 | 37,999 | 19.4867 | 38,249 | 19.6149 |
| 31 | * | - | 38,205 | 19.5923 | 39,105 | 20.0538 | 39,355 | 20.1821 |
| 32 | * | | 39,347 | 20.1779 | 40,247 | 20.6395 | 40,497 | 20.7677 |
| 33 | | | 40,521 | 20.7800 | 41,421 | 21.2415 | 41,671 | 21.3697 |
| 35 | | | 42,978 | 22.0400 | 43,878 | 22.5015 | 44,128 | 22.6297 |
| 36 | | | 44,263 | 22.6990 | 45,163 | 23.1605 | 45,413 | 23.2887 |
| 37 | | * | 45,585 | 23.3769 | 46,485 | 23.8385 | 46,735 | 23.9667 |
| 38 | Grade 8 | * | 46,974 | 24.0892 | 47,874 | 24.5508 | 48,149 | 24.6918 |
| 39 | | | 48,350 | 24.7949 | 49,250 | 25.2564 | 49,559 | 25.4149 |
| 40 | | | 49,794 | 25.5354 | 50,694 | 25.9969 | 51,039 | 26.1738 |
| 41 | | | 51,283 | 26.2990 | 52,183 | 26.7605 | 52,566 | 26.9569 |
| 42 | | | 52,815 | 27.0846 | 53,715 | 27.5462 | 54,136 | 27.7621 |
| 43 | | 54,395 | 27.8949 | 55,295 | 28.3564 | 55,755 | 28.5923 | |
| 44 | * | Grade 9 | 56,021 | 28.7287 | 56,921 | 29.1903 | 57,422 | 29.4472 |
| 45 | * | - | 57,696 | 29.5877 | 58,596 | 30.0492 | 59,139 | 30.3277 |
| 46 | * | | 59,421 | 30.4723 | 60,321 | 30.9338 | 60,907 | 31.2344 |
| 47 | | | 61,198 | 31.3836 | 62,098 | 31.8451 | 62,728 | 32.1682 |
| 48 | | | 63,029 | 32.3226 | 63,929 | 32.7841 | 64,605 | 33.1308 |
| 49 | | | 64,914 | 33.2892 | 65,814 | 33.7508 | 66,537 | 34.1215 |
| 50 | Grade 10 | * | 66,857 | 34.2856 | 67,757 | 34.7472 | 68,529 | 35.1431 |
| 51 | | * | 68,857 | 35.3113 | 69,757 | 35.7728 | 70,579 | 36.1944 |
| 52 | | * | 70,917 | 36.3679 | 71,818 | 36.8298 | 72,691 | 37.2774 |

Notes:

- * - Represents discretionary point where already awarded (no longer available)
- - Represents spine point not used
- Spine points 25, 27 and 34 are not used by UEA