

Behaviour Standards for positions of responsibility in Sports Clubs

Purpose

In addition to the Sports Club Student Behaviour Standards for all club members, all committee members, student coaches, and volunteers of sports clubs have additional responsibilities and standards of conduct that are expected as part of taking office. This document sets out the expectations.

Who this Code applies to

All elected Committee members of sports clubs, or nominated students who have volunteered to take on their responsibilities temporarily (e.g. coaches, captains, instructors as well as others stepping in to cover for sickness/absence of committee members) and acting in their stead by organising specific events.

Behaviour Standards

If elected or nominated to be a Committee member of the sports club or person covering these responsibilities, I will:

1. consistently promote positive aspects of the sport (e.g. fair play) and never condone rule violations or adopt or encourage the use of prohibited or age-inappropriate substances or techniques
2. challenge inappropriate behaviour and language by others and report any suspected breaches to the 'Sports Club Student Behaviour Standards' – by using studentcomplaints@uea.ac.uk or the University's Report + Support
3. provide evidence and accounts of any breaches to the 'Sports Club Student Behaviour Standards' by cooperating fully with investigations and requests from uea+sport, the SU and the University
4. act sensitively by being mindful that my attitude and behaviour directly affects the behaviour of students and members
5. act ethically, professionally and with integrity, and take responsibility for my actions and decisions that I take in this role
6. follow the principles of natural justice in the consideration of any alleged complaints or reported poor behaviour of members
7. Adhere to the uea+sport and UEASU social media charter for sports clubs
8. Adhere to the Socials and Initiations policy
9. Adhere to all other policies and procedures as described in Committee Training
10. Adhere to all risk assessments and associated codes of practice
11. Report all accidents, incidents and near misses to uea+sport

Failure to demonstrate the above behaviour standards for positions of responsibility in Sports Clubs

I understand that if my conduct was found to have fallen below the above standards expected of my elected role, action can be taken by uea+sport and I may:

- be subject to the same penalties as a breach of **Sports Club Student Behaviour Standards**
- be required to step down from my role as Committee member, student coach, or volunteer. Under such circumstances, I shall not hinder or disrupt free and fair elections to find my replacement.

Signed (name):.....Date