University of East Anglia

Financial Statements

2013 - 2014



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Charity Trustees and Members of Council

	Appointments/resignations	Term of Office ends
Independent Members		
Richard Jewson		
(Chair)		31 July 2016
Jonathan Sisson		
(Treasurer)		31 July 2016
David Edwards	Term of office ended 31 July 2014	-
Graham Jones		31 July 2017
Vicki Keller Dorsey		31 July 2016
Laura McGillivray		31 July 2015
Kathryn Skoyles		31 July 2017
Joe Greenwell	Appointed 1 August 2013	31 July 2016
Mark Williams	Appointed 1 April 2014	31 July 2017
Wendy Thomson	Appointed 1 August 2014	31 July 2017
Ex-officio Members		
Edward Acton	Resigned 31 August 2014	-
(Vice-Chancellor)		
David Richardson	Appointed 1 September 2014	n/a
(Vice-Chancellor)		
Neil Ward	Appointed 1 August 2013	31 July 2018
(Pro-Vice-Chancellor)		
David Petley	Appointed 15 September 2014	31 July 2019
(Pro-Vice-Chancellor)		
Appointed by Senate		
Mark Blyth		31 July 2015
Gillian Schofield	Appointed 14 October 2013	31 July 2016
Elected by the support staff		
Eve Slaymaker		31 July 2015
Student Members		
Joe Levell	Resigned 31 July 2014	-
Rosie Rawle	Resigned 31 July 2014	-
Chris Jarvis	Appointed 1 August 2014	31 July 2015
Yinbo Yu	Appointed 1 August 2014	31 July 2015

Updated information on Members of Council is available via the University's website or by contacting the University.

Vice-Chancellor

David Richardson BSc, PhD

Treasurer

Jonathan Sisson, FCA

Director of Finance

Stephen Donaldson, BSc, ACA

Bankers

Barclays Bank plc 5 - 7, Red Lion Street St Stephens Norwich NR1 3QH NatWest Bank plc Norfolk House Exchange Street Norwich NR2 1DD

Investment Managers

Barclays Wealth 1 Colmore Square Birmingham B4 6ES Schroder Investment Management Limited 31 Gresham Street London EC2V 7QA

Independent Auditors

PricewaterhouseCoopers LLP Chartered Accountants and Statutory Auditors 3 St James Court Whitefriars Norwich NR3 1RJ

Treasurer's report

Introduction

The Trustees present their report and the audited consolidated financial statements of the University and its subsidiaries for the year ended 31 July 2014.

During 2014, the University continued to progress the agenda set out in the Corporate Plan 2012-16 ('the Plan'). This period coincides with a time of economic uncertainty and profound changes in the way that English Higher Education is funded and the Plan is designed to guide the University through these turbulent times, securing the necessary funding and attracting the necessary talent, to consolidate its position in the sector. The Plan is based on four guiding precepts:

- To foster interdisciplinary research from which we promote and disseminate the most advanced human understanding, capability and creativity.
- To promote the principles of fairness and equality and to nurture a collegial, socially inclusive environment for both students and staff (in profile, selection and career paths) to help fulfil their potential.
- To provide a constantly developing campus of outstanding, sustainable quality.
- To serve as a powerful cultural and economic stimulant in the region and beyond, through intelligent enterprise and vigorous public engagement.

The Plan then sets out more detailed objectives and priorities under nine broad headings:-

Core Agenda

- The Student Educational Experience
- Research with Impact
- Employability and Graduate Career Development

Supporting Agenda

- Enterprise and Entrepreneurship
- Engagement, Communication and Advancement
- Internationalisation

Resources

- Staff Career Development, Academic Time and Administrative Support
- Finance
- The Estate

Annual operational plans and targets translate these broad objectives into measurable activities, allowing Council to monitor progress against the Plan in a more meaningful way through relevant performance indicators. The University has developed a range of key performance indicators (KPIs) covering both financial and operational activities to support the delivery of the Plan. The annual report to Court incorporates a summary of overall performance against these broader measures and the Vice-Chancellor provides regular updates on progress in his reports to Council. In this report, assessment of performance is based primarily on the key financial highlights considered below.

During the year, the University has continued to make progress in implementing the key priorities included in the Plan. In financial terms the focus has been to improve the efficient management of the University in order to generate funds that can be directed towards the improvement of the student experience. Investments in academic staff and facilities continue to be the priorities for the University in the coming year, and the introduction of the new fee regime for undergraduates from September 2012 provides a sharp focus on further improving the student experience.

Key Financial Highlights

2014 proved to be another successful year for the University and its subsidiaries. Key financial highlights for the year, compared to the previous year are summarised below:-

	2014	2013	Increase/
			(decrease)
	£m	£m	on 2013
Group income (excluding joint ventures)	233.6	221.3	5.6%
Expenditure	229.4	220.5	4.0%
Surplus for the year transferred to reserves	4.8	3.9	
Surplus excluding joint ventures as % of group income	1.9%	0.9%	
Capital expenditure additions	48.5	22.3	117.5%
Capital grants receivable (excluding joint ventures and the			
Low Carbon Fund)	7.2	4.2	71.4%
Operating cash flow before endowment expenditure	19.1	18.0	6.1%
Net debt (excluding the Low Carbon Venture Capital Fund)	58.8	33.9	73.5%
Net assets (excluding joint ventures)	178.5	180.4	(1.0%)

Treasurer's report (continued)

Income & Expenditure

The surplus for the year, retained within general reserves of £4.8m (2013: £3.9m), is reported after taking into account the University's share of surpluses in joint ventures amounting to £0.4m (2013: £1.9m). Future prospects for the joint ventures are considered later in this report. Excluding joint ventures shows the surplus on the University's core activities for the year to be £4.4m, compared to £2.0m for 2013.

Group income, excluding joint ventures, increased by £12.3m (5.6%) over the year. As expected, the basic teaching grant from the Higher Education Funding Council for England ("HEFCE") continued to fall in 2014, as the second intake of Home and EU undergraduates were admitted under the new fee regime. Together with relatively small changes in other specific grants from HEFCE, including the release of capital grants, funding body grants fell by £5.1m in the year, reducing from £47.8m to £42.7m.

Within tuition fees and education contracts income, Home and EU full-time student fees increased by £10.5m (23% up on last year) and Overseas student fees increased by £3.6m (up by 12% on last year). The increase in Home/EU student fee income is primarily the result of the increase in fee to £9,000 for the second intake of students under the new fee regime, commencing their studies from September 2013. Despite the problems created by tighter immigration regulations, overseas student fee income reflects both an increase in the number of students together with the annual uplift in fee rates. Growth in overseas student numbers arises for two reasons; firstly, from the transfer of greater numbers of students completing their studies at the INTO joint ventures and, secondly, through increased direct recruitment of students overseas.

Income from research grants and contracts increased by £0.4m in the year, from £31.9m to £32.3m. Other income at £42.5m represented an increase of £1.5m (3.6%) on last year; the whole of which can be accounted for from increases in residences, catering and conferences income of £1.5m (8.5% up on 2013). Continuing falls in interest rates coupled with reducing cash balances, as we undertake the capital programme and invest the Low Carbon Investment funds, has led to a fall of £0.6m (34%) in investment income for the year.

Total expenditure increased by £8.9m (4.0%) in the year. Staff costs increased by £3.9m (3.2%), reflecting the impact of pay awards, comprising the annual uplift in pay scales (equivalent to 1%) and the cost of annual increments where applicable, together with the impact of increasing numbers of staff. Other operating expenses amounted to £78.8m, an increase of £3.6m (4.8%) from last year. The increase includes additional bursary and scholarship costs of £1.5m, including the costs of widening participation of students from under-represented groups required as a result of charging fees of £9,000 for new students. Under the terms of the agreement with the Office for Fair Access (OFFA), the University is required to provide increased financial support to students based on a proportion of the higher tuition fee income. Other increases totalling £2.1m represent a 2.8% increase on 2013 and reflect inflation increases and growth in activity. Depreciation charges increased by £1.6m (8%) in the year, reflecting the on-going significant capital investment programme. Interest payable costs have fallen by £0.2m in the year, reflecting the gradual reduction in the bank loan and a reduction in the net interest cost on the pension liability.

Reserves

Reserves increased in the year by £1.1m to £62.3m. The increase includes the retained surplus for the year of £4.8m and net actuarial losses on the pension schemes of £3.7m. The actuarial loss on the University's scheme of £3.0m reflects the £4.0m negative impact of changes in assumptions used to calculate liabilities, notably improvements in longevity and a lower net discount rate (discount rate less inflation), less better than expected returns of £1.0m on the pension scheme assets during the year.

Capital Expenditure and Grants

Total tangible fixed asset additions in the year amounted to £48.5m (2013: £22.3m) and capital grants receivable in the year (excluding joint ventures) relating to tangible fixed asset expenditure amounted to £7.2m (2013: £4.2m). The major areas of expenditure during the year included:-

	£m
New student residences, Crome Court, which opened in September 2014	9.9
Julian Study Centre	4.2
Earlham Hall refurbishment	3.8
Enterprise Centre	4.1
New medical research building	11.4
IT investments (including new finance system)	2.2
Long term maintenance, site infrastructure, minor works and DDA Act works	4.0
Sportspark refurbishment and equipment	1.6
Faculty equipment, including research grant funded equipment	1.4
Refurbishment of Sainsbury Centre for Visual Arts	2.2
Other estates projects	3.7
	48.5

Treasurer's report (continued)

Cash and Debt

Net operating cash flow

Cash inflow from operating activities before endowment expenditure for the year was £19.1m (2013: £18.0m). Interest received on invested funds, excluding endowment funds, amounted to £1.0m (2013: £1.6m). Total debt service costs, relating to both loans and finance lease commitments were £7.8m (2013: £7.8m). Net operating cash flow before endowment expenditure plus investment income, totalling £20.1m (2013: £19.6m), therefore represents a multiple of 2.6 times the debt service costs, which comfortably exceeds the minimum multiple of 1.2 times, being the principal financial covenant required under the terms of the University's banking facilities.

Net operating cash flow before endowment expenditure reflects the following key elements:-

- surplus for the year before taxation, excluding expenditure from endowment funds, bank interest payable, investment income and interest receivable of £8.3m; up from £7.3m last year;
- adjustments to exclude non cash items included within the surplus (e.g. depreciation; capital grant release; profits, losses
 and impairment of fixed assets; and share of profits/losses in joint ventures) amounting to £12.0m; up from £9.4m last
 year;
- pension contributions paid, including payments to cover past service deficit, in excess of costs charged in the year of £1m, compared to £0.9m last year,
- an increase in working capital (stocks, debtors and creditors) of £0.2m; compared to £2.2m decrease last year.

Net debt

After allowing for investment returns, cost of financing, and net capital expenditure, the net outflow of funds amounted to £31.2m, compared to £2.5m inflow last year. The change arises principally as a result of the much higher level of capital expenditure in 2014. As a result of the net outflow of funds, consolidated net debt, being loans and finance leases less cash and short term deposits, has increased during the year by £31.2m to £50.2m. The £40m facility agreed with EIB in 2013 has yet to be drawn down.

Cash balances

The University remains confident that it has in place adequate funding to support the operational and development plans, and to provide a reserve for managing financial risks, over the next two years.

Readily accessible funds in the form of cash and short term deposits, excluding endowment assets and also excluding the Low Carbon Venture Capital Fund, decreased during the year by £29.5m to £20.3m. A prudent policy is applied to the investment of short term deposits. In particular, the University regards the security of deposits as being far more important than the marginally better interest rates that may be available from certain overseas or lower rated banks. This has been particularly important over recent years which have seen great uncertainty over the safety of deposits.

Joint Ventures

The joint ventures, University Campus Suffolk Limited ("UCS") and INTO UEA LLP ("INTO UEA Norwich"), referred to in note 11 to the financial statements, are well established following their set up a few years ago and progress is broadly in line with original expectations. The University's share of surpluses/deficits in joint ventures for the year includes a £0.4m loss (2013: £0.5m) in respect of UCS and a £1.7m surplus (2013: £1.6m) in respect of INTO UEA Norwich.

UCS, a joint venture with the University of Essex, provides higher education, applied research and consultancy services with delivery of services in Ipswich and through other independent centres across Suffolk and Norfolk. The total income of UCS for the year was £37.5m (2013: £38.0m) and its operating surplus before exceptional items and taxation £0.3m (2013: £0.9m). Exceptional costs of restructuring in 2014 resulted in an overall deficit before taxation of £0.7m, however the restructure is expected to reduce future salary costs by £1.3m p.a. UCS has not required any direct financial support from the joint venture partners and is funded through its operations and bank loans. The University had however provided guarantees of up to £9m in respect of the bank loans but was released from these guarantees with effect from 19th November 2014. UCS, with support from the two founding universities, has recently embarked on a process to secure Teaching Degree Awarding Powers with a view to subsequently becoming the first independent university in Suffolk.

INTO UEA Norwich, a joint venture with INTO University Partnerships Limited, provides educational services and operates from premises on the edge of the Norwich campus. The financial statements for the year to July 2014 show a surplus of £3.4m (2013: £3.4m) on turnover of £18.4m (2013: £17.0 m).

The more recent joint venture with INTO University Partnerships Limited, known as INTO UEA (London Campus) LLP ("INTO UEA London"), was formed in 2010 to provide educational services from premises in London. The financial statements for the year 31 July 2014 show a loss for the year of £2.9m (2013: loss of £0.7m) on turnover of £9.3m (2013: £12.5m). In order to focus on the main campus in Norwich, the University decided to retire from the joint venture at 31 July 2014. The University's share of accumulated losses up to the date of retirement have been reflected in the consolidated accounts and provision for further capital funding due at retirement has been included within creditors, in line with the terms of the joint venture agreement.

Treasurer's report (continued)

Outlook

The new funding regime for UK and EU under-graduate students, coupled with the relaxation in student number controls for students achieving higher grades (A-level or equivalent grades of ABB or above in relation to September 2014 entrants), has increased the level of uncertainty in planning future student recruitment. With highly sought after institutions now able to expand recruitment of the more able students, competition for these students is intensifying and in the last two years we have seen a significant increase in the number of institutions making unconditional offers to students with high predicted grades in order to secure firm acceptances from such students. The certainty that this provides is very valuable for both the student and the institution. The University has not adopted this approach in the past but has introduced this option for applications to commence studies from September 2015. The complete removal of student number controls from 2015 will bring even greater uncertainty to this situation and we are likely to see further developments in the way in which universities offer places to students. Recruitment of international students is also becoming more competitive, especially as the immigration regulations continue to put downward pressure on overall numbers of students coming to the UK. It is therefore more important than ever to ensure that the University continues to maintain and improve its reputation and standing in the sector. In this regard, 2014 was an exceptionally good year for the University; UEA was, for the first time, ranked in the top 15 in all three major national league tables, and maintained its enviable record in the National Student Survey. In order to maintain this enviable position it is vital that the University continues to perform well on the various measures reflected in the league tables. One of the measures where the University has improved its performance in recent years is in relation to the quality of students recruited, assessed by reference to the A-level tariff scores for students recruited each year. In striving to improve the quality of students, which translates into improved quality of outcomes; degree classification and employability measures, there is an inevitable tension between the quality and volume of students recruited. In the recent admissions cycle in September 2014, the University has again sought to maintain quality and has fallen slightly below the number of students that had been targeted. The resulting shortfall in income can be managed but the experience has highlighted the difficulties in managing the tension between volume and quality, particularly in light of the relaxation in student number controls.

Partly as a consequence of the increased fees for undergraduates, there remains concern over the future pattern of post-graduate taught study. Potential post-graduate students do not have access to loan finance arrangements that are available to under-graduates and will also, in future, generally have much higher student debts. This issue is likely to become much more acute from 2015 when the first cohort of students charged at the higher fee level graduate, but already, with no clear policy from government on this issue, it represents a real concern for medium term planning. The University is seeking to use targeted bursaries to help support students entering post graduate study.

With staff costs representing around 61% of total expenditure excluding depreciation and interest, staff cost increases are of particular concern. Fortunately pay settlements in recent years have been contained at affordable levels, including the recent 2% cost of living award which took effect from 1 August 2014. The current low levels of inflation are also helpful in reducing pressure on all areas of costs. However, there is likely to be further pressure in relation to future pay awards and also the more immediate challenges posed by the funding position of the national Universities Superannuation Scheme (USS). The reforms of 2011 have not provided the long term sustainable funding position for USS that was intended and the current valuation exercise is highlighting that further reform is needed. Proposals are currently being discussed between the employers and unions and USS expect to consult with members on proposals in 2015 with agreed changes introduced from April 2016. The sector has made it clear that there is very limited scope for an increase in employer contributions.

In these uncertain times and in an increasingly competitive market place, the future prosperity of the University now rests largely on securing the future flow of high calibre students. This, in turn, is very much dependent on maintaining and improving the reputation and standing of the University, as demonstrated in the league tables. In order to progress this agenda, the priorities for the financial plan are aimed at further improving the student experience, by maintaining a high ratio of academic staff to students and by further expanding and upgrading academic facilities. A major new capital investment being planned for completion in 2016 is to re-provide modern, high specification science teaching laboratories in a new building. To further improve the overall offer, the University believes it is also essential to be able to offer guaranteed residential accommodation for new students and plans to expand on-campus provision in time for the 2016 intake. The University has considered the various options for providing student accommodation and believes the most appropriate option at this stage is to continue the previous practice of full ownership and operation of all residences. The University is currently seeking additional external long term finance to support these future developments.

The financial outlook reflects these investments and, as a consequence, the budget shows small operating deficits over the next few years. Nevertheless, operating cash flow remains strong throughout the next three year planning cycle and, together with the loan facilities already in place, the University is confident that it has sufficient resources available to support its plans.

Jonathan Sisson December 2014

Corporate governance statement

This summary describes the approach taken by the University with regard to governance, and its purpose is to assist the reader of the financial statements in understanding how the principles have been applied.

Principles and ethos of the University

The University aims to conduct its activities in accordance with the seven principles set out in the Nolan Committee's Report on Standards in Public Life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership. The University is committed to exhibiting best practice in all aspects of corporate governance; applying the principles set out in the UK Corporate Governance Code issued by the Financial Reporting Council, as appropriate to universities, and specifically complying with guidance issued by the Committee of University Chairs in March 2009.

Statement of the responsibilities of Council

The University is an independent corporation, established under Royal Charter in 1963. In accordance with the Royal Charter, the Council of the University of East Anglia ("the Council") is the governing body responsible for financial and general business matters and for setting the strategic direction of the University. This includes the specific requirement to present audited financial statements for each financial year.

The Council is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the University and its subsidiaries ("the group") and enable it to ensure that the financial statements are prepared in accordance with the Royal Charter, the Statement of Recommended Practice: Accounting for Further and Higher Education, the Accounts Direction and other guidance issued by the Higher Education Funding Council for England ("HEFCE") and relevant accounting standards in the United Kingdom. In addition, within the terms and conditions of a Financial Memorandum agreed between HEFCE and the Council, the Council, through its Vice-Chancellor (the designated office holder), is required to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the University and group and of the surplus or deficit and cash flows for that year.

In preparing the financial statements, the Council ensures that:

- suitable accounting policies are selected and applied consistently;
- judgements and estimates are made that are reasonable and prudent;
- applicable United Kingdom accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- financial statements are prepared on the going concern basis, unless it is inappropriate to presume that the University and group will continue in operation.

The Council has taken reasonable steps to:

- ensure that funds from HEFCE are used only for the purposes for which they have been given and in accordance with the Financial Memorandum with HEFCE and any other conditions which HEFCE may from time to time prescribe;
- ensure that there are appropriate financial and management controls in place to safeguard public funds and funds from other sources;
- safeguard the assets of the University and group and to prevent and detect fraud and other irregularities; and
- secure the economic, efficient and effective management of the University's and group's resources and expenditure.

University constitution and structural organisation

The Council meets at least four times a year and has several committees, including the Finance Group, the Council Membership Committee, the Senior Officers' Remuneration Committee and the Audit Committee. All of these committees are formally constituted with written terms of reference, specified membership, including a proportion of lay members, and delegated powers. Day to day management of the University is the responsibility of the Executive Team.

A separate body, the Senate, is the academic authority of the University, drawing its membership from the academic and academic-related staff and students of the University and its partner institutions. The Council consults and receives recommendations from Senate on all academic matters, and retains ultimate responsibility for decisions where academic issues involve financial or other resource implications.

In respect of its strategic and development responsibilities, the Council receives recommendations and advice from the Finance Group, which includes two lay members appointed by the Council from amongst its members. The Finance Group, inter alia, recommends to Council the University's annual revenue and capital budgets and monitors performance in relation to the approved budgets.

Corporate governance statement (continued)

The Council Membership Committee considers nominations for co-opted vacancies in the Council membership under the relevant Statute. This Committee's membership includes two lay members appointed by the Council from amongst its members. The Senior Officers' Remuneration Committee determines the remuneration of the most senior staff, including the Vice-Chancellor.

The Audit Committee meets three times a year, with the University's external and internal auditors in attendance, and is comprised entirely of lay members. The Committee considers detailed reports together with recommendations for the improvement of the University's systems of internal control and management's responses and implementation plans, as well as considering the annual financial statements, prior to the recommendation as to adoption by Council. The Audit Committee's role has been augmented to include review of the effectiveness of the risk management process and the quality of information feeding into that process and to ensure satisfactory arrangements are in place to promote economy, efficiency and effectiveness. Whilst senior officers attend meetings of the Audit Committee as necessary, they are not members of the Committee.

The Executive Team, the senior officer management body, receives reports setting out key performance indicators and associated risks and controls. The team also receive regular reports from the Health and Safety Advisory Committee, which include recommendations for improvement. The Vice-Chancellor, as Chairman of the Executive Team and as the Responsible Officer under the Terms of the Financial Memorandum with HEFCE, receives regular reports from the internal auditors and assurances from the Audit Committee (via the Council) on internal financial controls and Value for Money, which include recommendations for improvement. The Council's agenda includes a regular item for consideration of risk and control. The emphasis is on obtaining the appropriate degree of assurance.

Statement on Internal Control

Council is responsible for the University's system of internal control and for reviewing its effectiveness. Such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can only provide reasonable and not absolute assurance against material misstatement or loss. The process for identifying, evaluating and managing the University's significant risks is now well developed and is regularly reviewed by the Council and adapted in the light of experience. The process operated throughout the year and up to the date of approval of the audited financial statements, and accords with the internal control guidance for directors in the UK Corporate Governance Code as deemed appropriate for higher education.

The Audit Committee reviews the process for identifying and managing risk and undertakes an annual programme of activity, designed to provide assurance to Council on the effectiveness of risk management arrangements. As part of the review of the effectiveness of the system of internal controls, plans are put in place to address any weaknesses identified and ensure continuous improvement of the system of internal controls as necessary. At each meeting a key risk contained within the risk register is reviewed with the attendance of the officer responsible for managing the risk. The Audit Committee is assisted in its work by the internal and external auditors.

Principal risks and uncertainties and financial risk management

The University has in place a risk register which is regularly updated and is reviewed at least annually by Council. The risk register identifies the key risks, their potential impact on operations of the University, the likelihood of those risks occurring, and the mitigating actions being taken. The internal audit programme is prepared with reference to the University risk register. Outlined below are the key risks and the mitigating actions.

Significant failure to meet recruitment targets for Home and EU students

The replacement of block grants by increased tuition fees means that the vast bulk of the University's future income is directly dependent upon recruitment of students. If student numbers are maintained through the period of transition to the new regime then the increased fee will fully compensate for loss of grant however, there is a risk of a fall in student numbers as follows:

- Despite student loan support, the continuing high level of tuition fees has the potential to depress overall demand for
 university places and is increasing students' expectations of high quality facilities and tuition. In turn this is increasing
 the level of competition within the sector, particularly for high achieving and ambitious students.
- From the 2013 intake, Universities were allowed to recruit unlimited numbers of students achieving at least A level
 grades ABB (or equivalent). From 2015 there will be no restriction on student recruitment. This relaxation of student
 number controls further increases the competition for the more able students and, for all but the best universities,
 brings the risk of under-recruitment.

This risk of a fall in student numbers below planned levels is mitigated in a number of ways, including:

- Continuing to promote applications and conversions through well-resourced open and visit days and by improving the University's position in the league tables.
- Closely managing the recruitment process, increasing provision in areas where the University can attract high calibre students, removing or reducing provision where it is not possible to maintain appropriate numbers and quality of students, and tailoring the conditional offers where necessary to achieve the right balance of quality and size of cohort. Increasing use, where appropriate, of foundation years to support the entry of students who narrowly miss the standard entry requirements.

Corporate governance statement (continued)

- Increased marketing efforts, including appointment of HE advisors organising visits by academics to sixth form schools across the country to promote higher education in general and the University in particular.
- By maintaining sufficient headroom on the banking covenant together with significant cash balances to manage any short-term impact on operating cash flow that might arise from changes in the pattern of recruitment.

Management believe that the University is better placed than many to weather the storm, due to its history of good positive cash generation and strong net asset position.

Significant failure to meet recruitment targets for international students

The constant changes in immigration regulations and tightening of English language qualification requirements has introduced a great deal of uncertainty for overseas students. The restrictions on post study work visas have also deterred students, particularly South Asian students, from choosing the UK as their study destination. Furthermore, the growth of HE courses delivered in English around the world has increased competition for overseas students, although demand is currently thought to be growing faster than the supply of such provision.

Failure to meet planned international student numbers could lead to significant short-term revenue problems, and longer term strategic financial issues since this represents a major income stream for the University.

This risk is mitigated in a number of ways:

- Continuing to develop the relationship with INTO UEA LLP, which continues to provide significant numbers of students into first year and second year level studies at the University;
- Frequent and continual review of the offer to prospective students to ensure that the University remains attractive;
- Targeted marketing based upon recruitment information and market information;
- Appropriate contingency planning in financial modelling to allow for minor fluctuations in actual levels of student recruitment compared to planned levels;
- Further investment in the international office to meet targets for recruitment of international students and to support students in complying with visa regulations;
- Establishment of a presence overseas to improve contact with recruitment agents and provide support for potential students;
- Continuing efforts through Universities UK to persuade government to take students out of net migration statistics for policy purposes.

Staff recruitment and retention

The University's ability to recruit high quality academic staff is key to future growth and so the University places a significant emphasis on the recruitment, retention and performance of academic staff. The significant increase in the ratio of academic staff to students, first initiated in 2010, continued through 2014 and every effort is being made to maintain this high ratio going forward, with faculties establishing appointment strategies to ensure that appointments are only made at the highest level of quality. Furthermore, the University is investing heavily in new research programmes in collaboration with research institutions on the Norwich Research Park, adding to the attractiveness of the University to leading academics. The forthcoming Research Excellence Framework (REF) exercise has created some difficulties in retaining and appointing high calibre staff with the potential to be returned under the REF, as competition for such staff has increased significantly over the last year or so. In order to manage these risks, the University has invested in additional resources and uses external advisers and search committees to ensure recruitment activity is focused and effective.

Exposure to credit, liquidity risk and interest rate cash flow risk

Credit risk is the risk that one party to a contract will cause a financial loss for that other party by failing to discharge its obligations. The University's policies are aimed at minimising such losses through a credit control policy, which has been implemented to ensure that debts are chased in a robust and timely manner, and a treasury management policy, which ensures the placement of deposits only with institutions rated according to that policy.

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with its financial liabilities. The University aims to mitigate liquidity risk by managing cash generation through its operations, and continuing to develop relationships with funding partners and contingency plans.

The University has both interest bearing assets and interest bearing liabilities. The University uses financial derivatives in order to minimise its exposure to interest rate fluctuations on its bank borrowings.

Corporate governance statement (continued)

Statement of disclosure of information to auditors

The members of Council confirm, so far as they are each aware, that there is no relevant audit information of which the University's auditors are unaware. They also confirm they have taken all the steps they ought to have taken as members of Council in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditors.

Availability of financial statements on the web site

The Annual Financial Statements are available on the University's web site. The maintenance and integrity of the University's web site is the responsibility of the Council; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the information contained in the financial statements since they were initially presented on the web site. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements and other information included in annual financial statements may differ from legislation in other jurisdictions.

Appointment of auditors

PricewaterhouseCoopers LLP have indicated their willingness to continue as auditors. A resolution will be passed by Council concerning their re-appointment as auditors.

Richard Jewson

Signed on behalf of Council on JS+

Public benefit statement

The University of East Anglia (the "University") is an exempt charity under the Charities Act 2011 and as such is regulated by HEFCE on behalf of the Charity Commission for England and Wales. The members of the Council, who are trustees of the charity, are disclosed on page 1.

The University's mission statement is set out on page 4.

In setting the University's objectives and managing its activities, Council has had due regard to the Charity Commission's guidance on public benefit. The guidance sets out the requirement that all organisations wishing to be recognised as charities must demonstrate, explicitly, that their aims are for the public benefit. Of the 12 specific categories of charitable purposes set out in the Act, the University makes a significant contribution in the following areas:

- the prevention or relief of poverty
- the advancement of education
- the advancement of health or the saving of lives
- · the advancement of citizenship or community development
- the advancement of the arts, culture, heritage or science
- the advancement of amateur sport
- the advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony or equality and diversity
- the advancement of environmental protection or improvement

Examples of the charitable nature of the University's activities are set out below:

- International Development, operating alongside the School of Development Studies and contributing to the relief of poverty and hardship in developing countries.
- The Centre for Competition Policy, which runs research programmes that explore competition policy from the perspective of economics, law, business and political science.
- The Centre for Diversity and Equality in Careers and Employment Research, which aims to conduct and
 promote scholarship and research around the themes of diversity and equality under the overarching theme of careers and
 employment.
- The Sainsbury Centre for Visual Arts, providing open access to world art including activities for school children.
- An active programme of research activity within the Faculty of Health, linked closely with the Norfolk & Norwich University
 Hospital NHS Foundation Trust to advance understanding and effectiveness of medicine, and translate research into
 practice.
- The Tyndall Centre for Climate Change Research and the Climatic Research Unit which engage in research on the effects of climate change.
- The Earth and Life Sciences Alliance, a collaboration with the John Innes Centre to advance knowledge of eco-systems.
- The Food and Health Alliance, a collaboration with the Institute for Food Research to advance understanding of the impact
 of food on health, so providing a scientific framework for enhancing healthy ageing.
- Sportspark, providing a wide range of sports facilities to the University and local community.

The University also undertakes research and teaches students in all of these areas, as well as carrying out teaching and research across a wide range of academic subject areas. The University freely produces reports and publishes research findings in a range of different formats which are widely disseminated and accessible by the general public. Graduates of the University subsequently continue to work in government, charities and other non-governmental organisations, continuing to contribute to the broad charitable aims supported by the University. As a whole, the University therefore actively pursues its charitable objectives by means of a variety of direct and indirect routes.

The University's direct beneficiaries are the students, both undergraduate and postgraduate, enrolled at the University; and, ultimately, those who benefit from the research undertaken at the University.

In relation to the core teaching role fulfilled by the University, the advancement of education is promoted across a wide range of subject areas. The structure of the University is based around four Faculties, namely; Arts and Humanities; Medicine and Health Sciences; Social Sciences; and Science and incorporates 25 separate Schools of study as listed below:

Public benefit statement (continued)

Arts and Humanities	Medicine and Health Sciences	Science	Social Sciences
American Studies	Rehabilitation Sciences	Biological Sciences	Economics
Film, Television and Media Studies	Norwich Medical School	Chemistry	Education & Lifelong Learning
History	Nursing Sciences	Computing Sciences	International Development
Language & Communication Studies		Environmental Sciences	Law
Literature, Drama & Creative Writing		Mathematics	Norwich Business School
Music		Pharmacy	Psychology
Philosophy			Social Work
Political, Social & International Studies			
World Art Studies & Museology			

In order to demonstrate that the aims and activities of the University are for the public benefit, these benefits must be to the public in general or to a sufficiently wide and appropriately defined section of the public. It is important that the opportunity to benefit is not unreasonably restricted given the nature of the University's aims and the resources it has available. One such potential restriction is the ability to pay any fees charged by the University. In common with other similar organisations, the University does recover from students a contribution to the cost of their tuition, currently capped at the level set by government. In order to ensure that such fees do not unreasonably restrict access to the benefits of a University education, the government provides tuition loans to cover the upfront costs which are only repayable if students subsequently earn above a minimum level of income in future years. In addition, Universities which charge students in this way must agree a system of bursary payments with the Office for Fair Access (OFFA), an independent public body that helps safeguard and promote fair access to higher education. The University has put in place such an 'access agreement'.

Demonstrating public benefit, however, extends far beyond dealing with simply the question of fees, and the University is particularly aware of the need to ensure that people from all backgrounds can benefit from its activities. Not everyone has the same level of educational opportunity, support or information to enable them to secure university education and so the University has put in place a range of activities designed to widen participation to students that might not otherwise benefit. Examples of current initiatives include:

- Summer Schools targeted at students from low participation neighbourhoods, less advantaged communities, low income households and other under-represented groups.
- Mentoring scheme using current UEA students to work with school pupils to help raise both aspirations and attainment
- Challenge Badge for Guides and Scouts to promote Higher Education to young people.
- Outreach activities (both in school and on campus) targeted at schools with a high proportion of students from Widening Participation groups and providing information about university life and the cost of university.

Current students also participate in our widening participation activities; within the outreach programmes, as student ambassadors; as mentors and at open days for prospective students in order to provide the maximum benefit to prospective students

The University also provides practical support and guidance to existing and prospective students with disabilities, including dyslexia, to ensure that they can benefit from study at the University. Additional support is also available in respect of financial worries, particular learning needs, careers advice and counselling in order that students without other forms of support and guidance are able to get maximum benefit from their time at university.

Independent auditors' report to the Council of the University of East Anglia (the "institution")

Report on the financial statements

Our opinion

In our opinion, the financial statements, defined below:

- give a true and fair view of the state of the group's and of the parent institution's affairs as at 31 July 2014 and of the group's income and expenditure, recognised gains and losses and cash flows for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been properly prepared in accordance with the Statement of Recommended Practice Accounting for Further and Higher Education.

This opinion is to be read in the context of what we say in the remainder of this report.

What we have audited

The group financial statements and parent institution financial statements (the "financial statements"), which are prepared by the University of East Anglia, comprise:

- the Accounting Policies;
- the consolidated Income and Expenditure Account for the year then ended;
- the consolidated Statement of Total Recognised Gains and Losses for the year then ended;
- the consolidated and parent institution Balance Sheets as at 31 July 2014;
- the consolidated Statement of Cash Flows for the year then ended; and
- the notes to the financial statements, which include other explanatory information.

The financial reporting framework that has been applied in their preparation is the Statement of Recommended Practice for Further and Higher Education, incorporating United Kingdom Generally Accepted Accounting Practice.

In applying the financial reporting framework, the Council has made a number of subjective judgements, for example in respect of significant accounting estimates. In making such estimates, it has made assumptions and considered future events.

What an audit of financial statements involves

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) ("ISAs (UK & Ireland)"). An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of:

- whether the accounting policies are appropriate to the group and parent institution's circumstances and have been consistently applied and adequately disclosed;
- the reasonableness of significant accounting estimates made by the Council; and
- the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Treasurer's Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinions on other matters prescribed in the HEFCE Audit Code of Practices issued under the Further and Higher Education Act 1992

In our opinion, in all material respects:

- funds from whatever source administered by the institution for specific purposes have been properly applied to those purposes and, if relevant, managed in accordance with relevant legislation; and
- funds provided by HEFCE have been applied in accordance with the Financial Memorandum and any other terms and conditions attached to them.

Other matters on which we are required to report by exception

Under the HEFCE Audit Code of Practice issued under the Further and Higher Education Act 1992 we are required to report to you if, in our opinion the statement of internal control included as part of the Corporate Governance Statement is inconsistent with our knowledge of the parent institution and group. We have no exceptions to report from this responsibility.

Responsibilities for the financial statements and the audit

Respective responsibilities of the Council and auditors

As explained more fully in the Statement of the Responsibilities of the Council set out on page 8, the Council is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and ISAs (UK & Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinions, has been prepared for and only for the Council as a body in accordance with Statute 5 of the Charters and Statutes of the institution and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

PricewaterhouseCoopers LLP

Chartered Accountants and Statutory Auditors Norwich

l'i cematerhouse Coopers LLP

3 December 2014

Statement of accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the University's financial statements.

1 Basis of preparation

The financial statements have been prepared on a going concern basis and under the historical cost convention, modified by the revaluation of endowment asset investments and certain current asset investments, in accordance with the Statement of Recommended Practice: Accounting for Further and Higher Education 2007 (SORP) and in accordance with applicable accounting standards in the United Kingdom.

2 Basis of consolidation

The consolidated financial statements incorporate the University and all of its subsidiary undertakings and joint ventures for the year ended 31 July 2014. Intra-group sales and profits between the University and its subsidiaries are eliminated fully on consolidation. Consistent accounting policies are applied across the group.

The University does not have direct control over the Union of UEA Students and therefore the accounts of that body are not consolidated within these financial statements. The University has taken the exemption available not to disclose a separate University income and expenditure account.

The University includes its share of each joint venture's gross assets and liabilities in the consolidated balance sheet. The share of each joint venture's net income is reported in the consolidated income and expenditure account.

3 Recognition of income

Funding body grants are accounted for in the period to which they relate.

Fee income is stated gross and credited to the income and expenditure account over the period in which students are studying. Where the amount of the tuition fee is reduced, by a discount for prompt payment, income receivable is shown net of the discount. Bursaries and scholarships are accounted for gross as expenditure and not deducted from income.

Recurrent income from grants, contracts and other services rendered are accounted for on an accruals basis and included to the extent of the completion of the contract or service concerned; any payments received in advance of such performance are recognised on the balance sheet as liabilities.

Donations with restrictions are recognised when relevant conditions have been met; in many cases recognition is directly related to expenditure incurred on specific purposes. Donations which are to be retained for the benefit of the institution are recognised in the statement of total recognised gains and losses and in endowments; other donations are recognised by inclusion as other income in the income and expenditure account.

Non-recurrent grants received in respect of the acquisition or construction of tangible fixed assets are treated as deferred capital grants. Such grants are credited to deferred capital grants and an annual transfer made to the income and expenditure account over the useful economic life of the asset, at the same rate as the depreciation charge on the asset for which the grant was awarded. Similarly grants received for investment are also treated as deferred capital grants. If the value of such investments is subsequently reduced as a result of impairment then a transfer is made to the income and expenditure account to compensate.

Income from the sale of goods or services is credited to the income and expenditure account when the goods or services are supplied to the external customers or the terms of the contract have been satisfied.

Endowment and investment income is credited to the income and expenditure account on a receivable basis. Income from restricted endowments not expended in accordance with the restrictions of the endowment, is transferred from the income and expenditure account to restricted endowments. Any realised gains or losses from dealing in the related assets are retained within the endowment in the balance sheet.

Any increase in value arising on the revaluation of current asset investments is carried as a credit to the revaluation reserve, via the statement of total recognised gains and losses; a diminution in value is charged to the income and expenditure account as a debit, to the extent that it is not covered by a previous revaluation surplus.

Increases or decreases in value arising on the revaluation or disposal of endowment assets i.e. the appreciation or depreciation of endowment assets, are added to or subtracted from the funds concerned and accounted for through the balance sheet by debiting or crediting the endowment asset and crediting or debiting the endowment fund, and are reported in the statement of total recognised gains and losses.

All material income originates from activities undertaken in the United Kingdom.

Statement of accounting policies (continued)

4 Pension costs

The two principal pension schemes for the University's staff are the national Universities Superannuation Scheme ("USS") and the University of East Anglia Staff Superannuation Scheme ("UEASSS"), both defined benefit schemes contracted out of the State Second Pension. The assets of each scheme are held in separate trustee administered funds.

USS

Given the nature of the scheme it is not possible to identify each institution's share of the underlying assets and liabilities of the scheme and hence contributions are accounted for as if it were a defined contribution scheme. The cost recognised in the income and expenditure account represents the contributions payable in the year.

UFASSS

Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent currency and term to the scheme liabilities. The actuarial valuations are obtained at least triennially and are updated in accordance with FRS 17 requirements at each balance sheet date. The resulting defined benefit asset or liability is presented separately after other net assets on the face of the balance sheet.

The amounts charged to the income and expenditure account are as follows. The current service costs and gains and losses on settlements and curtailments are included as part of staff costs. The expected return on assets, net of the impact of the unwinding of the discounts on the scheme's liabilities, is shown within interest payable or other finance income. Actuarial gains and losses, including differences between expected and actual return on assets, are recognised immediately in the statement of total recognised gains and losses. Further details regarding the scheme are contained in note 25 to the financial statements.

Other pension schemes

The University also contributes to the Federated Superannuation Scheme for Universities and the National Health Service Pension Scheme, both of which are accounted for as defined contribution schemes. Contributions are charged to the income and expenditure account as payable.

5 Tangible fixed assets and depreciation

Tangible fixed assets are those tangible assets intended to be used on a continuing basis in the activities of the University or of its subsidiary companies.

- Land and buildings are stated at purchase cost, together with any incidental costs of acquisition and attributable finance costs, or, if donated, at open market value at the date of donation. Land is held freehold and is not depreciated. Freehold buildings are depreciated over their expected useful life of 50 years, on a straight line basis. Leasehold buildings are depreciated over the shorter of the lease term and 50 years. No depreciation is charged on assets in the course of construction.
- b Adaptations and remodelling of buildings are capitalised at cost and are depreciated over their expected useful life of between fifteen and twenty five years, on a straight line basis.
- c Plant and equipment are capitalised at cost and are depreciated over their expected useful lives on a straight line basis, equipment over four years and plant over fifteen years.
- d Assets in the course of construction are capitalised at cost and are not depreciated until they are brought into

Provision is made for impairment of assets, where, in the opinion of Council, there has been a permanent reduction in value.

Heritage assets

Heritage assets held by the University represent art collections. Art collections donated to the University are stated at estimated valuation at the date of receipt (their "deemed cost") and purchased additions are capitalised at cost. These assets are not depreciated since their long economic life and high residual value mean that any depreciation would not be material.

6 Library books and periodicals

Expenditure on books, periodicals and other documents acquired by the library is charged to revenue in the year incurred.

Statement of accounting policies (continued)

7 Investments

Fixed asset investments, with the exception of endowments, are stated at cost less provision for diminution in carrying value where, in the opinion of Council, there has been a permanent reduction in value.

Endowment asset investments are included in the balance sheet at market value.

Short-term deposits are stated at cost. Other current asset investments are stated at market value.

Investments in subsidiary companies and joint ventures are included in the balance sheet at cost. Provision is made for any permanent diminution in the value of these investments.

8 Deferred capital grants

Where a fixed asset is acquired with the aid of a specific grant or gift, it is capitalised and depreciated as indicated above. The related grants are credited to a deferred capital grant account, and are released to the income and expenditure account over the estimated useful economic life of the related assets.

9 Accounting for charitable donations

Unrestricted donations

Charitable donations are recognised in the financial statements when the charitable donation has been received or if, before receipt, there is sufficient evidence to provide the necessary certainty that the donation will be received and the value of the incoming resources can be measured with sufficient reliability.

Endowment funds

Where charitable donations are to be retained for the benefit of the University as specified by the donors, these are accounted for as endowments. There are three main types:

- a. Unrestricted permanent endowments the donor has specified that the fund is to be permanently invested to generate an income stream for the general benefit of the University.
- b. Restricted expendable endowments the donor has specified a particular objective other than the purchase or construction of tangible fixed assets, and the University can convert the donated sum into income.
- c. Restricted permanent endowments the donor has specified that the fund is to be permanently invested to generate an income stream to be applied to a particular objective.

Donations for fixed assets

Donations received to be applied to the cost of a tangible fixed asset are shown on the balance sheet as a deferred capital grant. The deferred capital grant is released to the income and expenditure account over the same estimated useful life that is used to determine the depreciation charge associated with the tangible fixed asset.

10 Foreign currencies

Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated using the rate of exchange ruling at the year end. Gains and losses on translation are included in the income and expenditure account.

11 Taxation

The University is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the University is potentially exempt from taxation in respect of income or capital gains received within categories covered by section 287 CTA 2009 and sections 471, and 478-488 CTA 2010 or section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied to exclusively charitable purposes.

The University receives no similar exemption in respect of Value Added Tax. Irrecoverable VAT on inputs is included in the costs of such inputs. Any irrecoverable VAT allocated to tangible fixed assets is included in their cost.

Commercial trading activities undertaken by the University are operated through its subsidiary companies. This income will attract applicable Value Added Tax and the profits are liable to Corporation Tax. However, the taxable profits made by these companies are covenanted to the University and paid under Gift Aid which mitigates that liability.

Statement of accounting policies (continued)

12 Stocks

Stocks, which comprise raw materials and consumables, are stated at the lower of cost and net realisable value. Net realisable value is the price at which stocks can be sold in the normal course of business after allowing for the cost of realisation. Where necessary, provision is made for obsolete, slow moving and defective stocks. The difference between the purchase price of stocks and its replacement cost is not material.

13 Cash and liquid resources

Cash includes cash in hand and deposits repayable on demand without penalty and overdrafts. No investments, however liquid, are included as cash.

Liquid resources comprise assets held as a readily disposable store of value. They include term deposits, government securities and loan stock held as part of the University's treasury management activities.

14 Leases

Leasing agreements, which transfer to the University substantially all the benefits and risks of ownership of an asset, are treated as if the asset had been purchased outright. The assets are included in fixed assets and the capital element of the leasing commitments is shown as obligations under finance leases. The lease rentals are treated as consisting of capital and interest elements. The capital element is applied to reduce the outstanding obligations and the interest element is charged against income and expenditure in proportion to the reducing capital element outstanding. Assets held under finance leases are depreciated over the useful lives of equivalent owned assets.

Costs in respect of operating leases are charged to the income and expenditure account on a straight line basis over the term of the lease.

15 Finance costs

Finance costs which are directly attributable to the construction of buildings are capitalised, up to the point when the asset is ready for use.

16 Repairs and maintenance

Expenditure to ensure that a tangible fixed asset maintains its previously recognised standard of performance is recognised in the income and expenditure account in the period it is incurred. The University has a planned maintenance programme, which is reviewed on an annual basis.

Consolidated income and expenditure account for the year ended 31 July 2014

	Note	2014 £000	2013 £000
Income			
Funding body grants Tuition fees and education contracts Research grants and contracts Other income Endowment and investment income	1 2 3 4 5	45,967 138,962 32,428 47,240 1,184	52,625 122,167 32,072 46,440 1,787
Total income: group and share of joint ventures' income		265,781	255,091
Less: share of joint ventures' income		(32,163)	(33,777)
Group income		233,618	221,314
Expenditure			
Staff costs Other operating expenses Depreciation Interest payable and other finance costs	6 7 10 8	124,593 78,754 20,923 5,170	120,680 75,130 19,303 5,430
Total expenditure	7	229,440	220,543
Group surplus before tax		4,178	771
Share of operating profit in joint ventures before exceptional items		387	1,949
Surplus before taxation and exceptional items		4,565	2,720
Share of exceptional items in joint ventures		(517)	-
Surplus before taxation		4,048	2,720
Taxation	9	11	13
Surplus after taxation		4,059	2,733
Transfers from endowment funds	20	773	1,197
Surplus for the year retained within general reserves	21	4,832	3,930

The income and expenditure for the two years relate entirely to continuing operations.

There is no difference between the surplus stated above and that under a historical cost basis.

Statement of consolidated total recognised gains and losses for the year ended 31 July 2014

	Note	2014 £000	2013 £000
Surplus for the financial year (before endowment transfer)		4,059	2,733
(Decreases)/Increase in value of endowment asset investments	20	(12)	188
New endowments	20	2,175	1,165
Actuarial losses in respect of pension schemes	25	(2,970)	(3,358)
Group total recognised gains relating to the year		3,252	728
Share of actuarial (losses)/gains in respect of pension schemes in joint ventures		(758)	163
Total recognised gains relating to the year		2,494	891
Opening reserves and endowments		67,358	
Total recognised gains for the year (as above)		2,494	
Closing reserves and endowments		69,852	

Consolidated balance sheet as at 31 July 2014

	Note	2014 £000	2013 £000
Fixed assets		2000	2000
Tangible assets	10	252,029	225,185
Investments in joint ventures	11		
Share of gross assets		45,362	48,839
Share of gross liabilities		(20,754)	(26,106)
		24,608	22,733
Other investments	12	12,168	7,271
		288,805	255,189
Endowment assets	14	7,564	6,174
Current assets			
Stocks		292	231
Debtors	15	25,731	24,305
Investments	16	22,412	61,700
Cash at bank and in hand		6,450	2,972
		54,885	89,208
Creditors: amounts falling due within one year	17	(53,069)	(51,311)
Net current assets		1,816	37,897
Total assets less current liabilities		298,185	299,260
Creditors: amounts falling due after more than one year	18	(81,247)	(84,290)
Net assets excluding pension liability		216,938	214,970
Pension liability	25	(13,799)	(11,830)
Net assets including pension liability		203,139	203,140
Deferred capital grants	19	133,287	135,782
. •	13	133,207	100,702
Endowment funds			
Expendable	20	4,802	3,530
Permanent	20	2,762	2,644
		7,564	6,174
Reserves			
Income and expenditure account excluding pension reserve		76,087	73,014
Pension reserve	25	(13,799)	(11,830)
Income and expenditure account including pension reserve	21	62,288	61,184
Total funds		203,139	203,140

The financial statements on pages 16 to 50 were approved by the Council on 1 December 2014 and have been signed on its behalf by:

David Richardson Vice-Chancellor

Jonathan Sisson

Stephen Donaldson Director of Finance

M Sisson

University balance sheet as at 31 July 2014

Price Pric		Note	2014 £000	2013 £000
Tangible assets Investments in subsidiary undertakings 10 254,825 218,901 Other investments 13 6,097 12,407 Other investments 12 11,961 6,859 Endowment assets 14 7,564 6,174 Current assets 292 231 Stocks 292 231 Debtors 15 27,836 24,565 Investments 16 22,412 61,700 Cash at bank and in hand 2,020 1,521 Creditors: amounts falling due within one year 17 (71,805) (62,705) Net current assets (19,245) 25,312 Total assets less current liabilities 261,202 269,653 Creditors: amounts falling due after more than one year 18 (81,247) (84,175) Net assets excluding pension liability 179,955 185,478 Pension liability 25 (13,799) (11,830) Net assets including pension liability 166,156 173,648 Expendable 20 4,802	Fixed assets		2000	1000
Other investments 12 11,961 6,859 Endowment assets 14 7,564 6,174 Current assets 14 7,564 6,174 Current assets 292 231 Stocks 292 2,936 24,565 Investments 16 22,412 61,700 Cash at bank and in hand 2,020 1,521 Creditors: amounts falling due within one year 17 (71,805) (62,705) Net current assets (19,245) 25,312 Total assets less current liabilities 261,202 269,653 Creditors: amounts falling due after more than one year 18 (81,247) (84,175) Net assets excluding pension liability 179,955 185,478 Pension liability 156,156 173,648 Deferred capital grants 19 110,487 111,500 Expendable 20 4,802 3,530 Permanent 20 2,762 2,644 Expendable 20 2,762 2,644		10	254,825	218,901
Endowment assets 14 7,564 6,174 Current assets 292 231 Stocks 292 24,565 Investments 16 22,412 61,700 Cash at bank and in hand 2,020 1,521 Cash at bank and in hand 7,1805 62,705 Net current assets (19,245) 25,312 Total assets less current liabilities 261,202 269,653 Creditors: amounts falling due after more than one year 18 (81,247) (84,175) Net assets excluding pension liability 179,955 185,478 Pension liability 25 (13,799) (11,830) Net assets including pension liability 166,156 173,648 Deferred capital grants 19 110,487 111,500 Expendable 20 4,802 3,530 Permanent 20 2,762 2,644 Fyernanent 20 2,762 2,644	Investments in subsidiary undertakings	13	6,097	12,407
Endowment assets 14 7,564 6,174 Current assets 292 231 Stocks 15 27,836 24,565 Investments 16 22,412 61,700 Cash at bank and in hand 2,020 1,521 Creditors: amounts falling due within one year 17 (71,805) (62,705) Net current assets (19,245) 25,312 Total assets less current liabilities 261,202 269,653 Creditors: amounts falling due after more than one year 18 (81,247) (84,175) Net assets excluding pension liability 179,955 185,478 Pension liability 179,955 185,478 Deferred capital grants 19 110,487 111,500 Expendable 20 4,802 3,530 Permanent 20 2,762 2,644 Fyermanent 7,564 6,174	Other investments	12	11,961	6,859
Current assets 292 231 Debtors 15 27,836 24,565 Investments 16 22,412 61,700 Cash at bank and in hand 2,020 1,521 Creditors: amounts falling due within one year 17 (71,805) (62,705) Net current assets (19,245) 25,312 Total assets less current liabilities 261,202 269,653 Creditors: amounts falling due after more than one year 18 (81,247) (84,175) Net assets excluding pension liability 179,955 185,478 Pension liability 25 (13,799) (11,830) Net assets including pension liability 166,156 173,648 Deferred capital grants 19 110,487 111,500 Endowment funds 20 4,802 3,530 Expendable 20 4,802 3,530 Permanent 20 7,564 6,174			272,883	238,167
Stocks 292 231 Debtors 15 27,836 24,565 Investments 16 22,412 61,700 Cash at bank and in hand 2,020 1,521 Creditors: amounts falling due within one year 17 (71,805) (62,705) Net current assets (19,245) 25,312 Total assets less current liabilities 261,202 269,653 Creditors: amounts falling due after more than one year 18 (81,247) (84,175) Net assets excluding pension liability 179,955 185,478 Pension liability 25 (13,799) (11,830) Net assets including pension liability 166,156 173,648 Deferred capital grants 19 110,487 111,500 Endowment funds Expendable 20 4,802 3,530 Permanent 20 2,762 2,644 7,564 6,174	Endowment assets	14	7,564	6,174
Debtors Investments 15 27,836 24,565 envestments 24,700 contents 22,412 contents 61,700 contents 22,412 contents 61,700 contents 22,412 contents 61,700 contents 22,020 contents 1,521 contents 52,560 contents 88,017 contents 62,705) contents 70,71,805 contents 62,705 contents 70,71,805 contents 62,705 contents 70,504 contents 7,564 contents 7,564 contents 61,700 contents 24,802 contents 24,802 contents 3,530 contents 7,564 contents 6,174 contents Permanent 20 contents 2,762 contents 2,644 contents 6,174 contents 6,174 contents 6,174 contents	Current assets			
Investments 16 Cash at bank and in hand 22,412 2,020 1,521 61,700 2,020 1,521 Cash at bank and in hand 52,560 88,017 88,017 Creditors: amounts falling due within one year 17 (71,805) (62,705) (62,705) Net current assets (19,245) 25,312 25,312 Total assets less current liabilities 261,202 269,653 269,653 Creditors: amounts falling due after more than one year 18 (81,247) (84,175) (84,175) Net assets excluding pension liability 25 (13,799) (11,830) (11,830) Net assets including pension liability 166,156 173,648 173,648 Deferred capital grants 19 110,487 111,500 111,500 Endowment funds 20 4,802 3,530 2,762 2,644 2,644 Permanent 20 2,762 2,644 2,644 7,564 6,174 6,174	Stocks			
Cash at bank and in hand 2,020 1,521 52,560 88,017 Creditors: amounts falling due within one year 17 (71,805) (62,705) Net current assets (19,245) 25,312 Total assets less current liabilities 261,202 269,653 Creditors: amounts falling due after more than one year 18 (81,247) (84,175) Net assets excluding pension liability 179,955 185,478 Pension liability 25 (13,799) (11,830) Net assets including pension liability 166,156 173,648 Deferred capital grants 19 110,487 111,500 Endowment funds 20 4,802 3,530 Expendable 20 2,762 2,644 Permanent 20 2,764 6,174			•	
Creditors: amounts falling due within one year 52,560 88,017 Net current assets (71,805) (62,705) Net current assets (19,245) 25,312 Total assets less current liabilities 261,202 269,653 Creditors: amounts falling due after more than one year 18 (81,247) (84,175) Net assets excluding pension liability 179,955 185,478 Pension liability 25 (13,799) (11,830) Net assets including pension liability 166,156 173,648 Deferred capital grants 19 110,487 111,500 Endowment funds 20 4,802 3,530 Expendable 20 4,802 3,530 Permanent 20 2,762 2,644 7,564 6,174		16	· ·	
Creditors: amounts falling due within one year 17 (71,805) (62,705) Net current assets (19,245) 25,312 Total assets less current liabilities 261,202 269,653 Creditors: amounts falling due after more than one year 18 (81,247) (84,175) Net assets excluding pension liability 179,955 185,478 Pension liability 25 (13,799) (11,830) Net assets including pension liability 166,156 173,648 Deferred capital grants 19 110,487 111,500 Endowment funds Expendable 20 4,802 3,530 Permanent 20 2,762 2,644 7,564 6,174	Cash at bank and in hand		2,020	1,521
Net current assets (19,245) 25,312 Total assets less current liabilities 261,202 269,653 Creditors: amounts falling due after more than one year 18 (81,247) (84,175) Net assets excluding pension liability 179,955 185,478 Pension liability 25 (13,799) (11,830) Net assets including pension liability 166,156 173,648 Deferred capital grants 19 110,487 111,500 Endowment funds			52,560	88,017
Total assets less current liabilities 261,202 269,653 Creditors: amounts falling due after more than one year 18 (81,247) (84,175) Net assets excluding pension liability 179,955 185,478 Pension liability 25 (13,799) (11,830) Net assets including pension liability 166,156 173,648 Deferred capital grants 19 110,487 111,500 Endowment funds Expendable	Creditors: amounts falling due within one year	17	(71,805)	(62,705)
Creditors: amounts falling due after more than one year 18 (81,247) (84,175) Net assets excluding pension liability 179,955 185,478 Pension liability 25 (13,799) (11,830) Net assets including pension liability 166,156 173,648 Deferred capital grants 19 110,487 111,500 Endowment funds 20 4,802 3,530 Permanent 20 2,762 2,644 7,564 6,174	Net current assets		(19,245)	25,312
Net assets excluding pension liability 179,955 185,478 Pension liability 25 (13,799) (11,830) Net assets including pension liability 166,156 173,648 Deferred capital grants 19 110,487 111,500 Endowment funds 20 4,802 3,530 Permanent 20 2,762 2,644 7,564 6,174	Total assets less current liabilities		261,202	269,653
Pension liability 25 (13,799) (11,830) Net assets including pension liability 166,156 173,648 Deferred capital grants 19 110,487 111,500 Endowment funds 20 4,802 3,530 Permanent 20 2,762 2,644 7,564 6,174	Creditors: amounts falling due after more than one year	18	(81,247)	(84,175)
Net assets including pension liability 166,156 173,648 Deferred capital grants 19 110,487 111,500 Endowment funds	Net assets excluding pension liability		179,955	185,478
Deferred capital grants 19 110,487 111,500 Endowment funds 20 4,802 3,530 Expendable Permanent 20 2,762 2,644 7,564 6,174	Pension liability	25	(13,799)	(11,830)
Endowment funds Expendable 20 4,802 3,530 Permanent 20 2,762 2,644 7,564 6,174	Net assets including pension liability		166,156	173,648
Endowment funds Expendable 20 4,802 3,530 Permanent 20 2,762 2,644 7,564 6,174	Deferred capital grants	10	110 497	111 500
Expendable 20 4,802 3,530 Permanent 20 2,762 2,644 6,174	Deferred Capital grants	19	110,467	
Permanent 20 2,762 2,644 7,564 6,174				
7,564 6,174	•			
· ·	Permanent	20	2,762	2,644
Reserves			7,564	6,174
Income and expenditure account excluding pension reserve 61,904 67,804 Pension reserve 25 (13,799) (11,830)	•	25		
Income and expenditure account including pension reserve 21 48,105 55,974				
	•	۷۱		
Total funds	I otal funds		166,156	1/3,648

The financial statements on pages 16 to 50 were approved by the Council on 1 December 2014 and have been signed on its behalf by:

David Richardson Vice-Chancellor

Jonathan Sisson Treasurer Stephen Donaldson Director of Finance

ML 81880m

Consolidated cash flow statement for the year ended 31 July 2014

		2014		2013	3
	Note	£000	£000	£000	£000
Net cash inflow from operating activities before endowment expendition Endowment expenditure	ture		19,101 (945)		17,987 (1,331)
Net cash inflow from operating activities after endowment expenditure	22		18,156		16,656
Dividends received Dividend received from joint venture			1,850		880
Returns on investments and servicing of finance Interest and dividends received Bank interest paid Interest element of finance leases	_	1,163 (4,872) (10)		1,763 (5,004) (14)	
			(3,719)		(3,255)
Taxation Taxation refunded			11		13
Capital expenditure and financial investment Payments to acquire tangible fixed assets Net payments to acquire fixed asset investments Proceeds from sale of tangible fixed assets Net receipts to (acquire)/divest endowment assets Capital grants received (excluding joint ventures) Capital investment in joint venture Endowments received		(49,148) (5,121) 492 289 7,245 (3,850) 2,585		(19,555) (5,313) - (89) 11,971 - 1,165	
			(47,508)		(11,821)
Cash (outflow)/inflow before use of liquid resources and finance	ing	_	(31,210)	_	2,473
Management of liquid resources			39,288		(1,200)
Financing Capital element of finance lease payments Loans advanced Loans repaid	_	(47) - (2,863)	(2.040)	(46) 601 (2,731)	(0.176)
		_	(2,910)	_	(2,176)
Increase/(decrease) in cash for the year	23	=	5,168	=	(903)
Reconciliation of net cash flow to movement in net debt					
Increase/(decrease) in cash for the year			5,168		(903)
Loans advanced during the year net of repayments			2,863		2,130
Capital element of finance lease payments			47		46
(Decrease)/increase/ in short term deposits			(39,288)		1,200
Change in net debt		_	(31,210)		2,473
Net debt at beginning of year		_	(19,004)	<u></u>	(21,477)
Net debt at end of year	23	=	(50,214)	_	(19,004)

Notes to the financial statements

2014 £000 1 Funding body grants Basic recurrent grant - Higher Education Funding Council for England ("HEFCE") Basic recurrent grant - Training Development Agency for Schools ("TDA") -	2013 £000 38,767 100 3,623
1 Funding body grants Basic recurrent grant - Higher Education Funding Council for England ("HEFCE") Basic recurrent grant - Training Development Agency for Schools ("TDA") -	38,767 100 3,623
Basic recurrent grant - Higher Education Funding Council for England ("HEFCE") Basic recurrent grant - Training Development Agency for Schools ("TDA") -	100 3,623
Basic recurrent grant - Training Development Agency for Schools ("TDA")	100 3,623
	3,623
	•
Special grants (HEFCE) 3,152	
Special grants (TDA)	48
Deferred capital grants released in the year (note 19) 4,785	5,254
Included in group income 42,677	47,792
Share of joint ventures' income 2,993	4,430
Share of joint ventures' deferred capital grants released in the year (note 19)	403
45,967	52,625
HEFCE capital grants received are transferred to the deferred capital grant fund (note 19) and released to income as in the statement of accounting policies.	·
2014 2 Tuition fees and education contracts £000	2013
	£000
Full-time students 56,102	45,580
Full-time students charged overseas fees 34,588	30,943
Part-time fees 1,886	1,771
Short course fees 2,691	1,214
Other teaching contracts 17,067	16,412
Research training support grants 2,673	2,901
Included in group income 115,007	98,821
Share of joint ventures' income 23,955	23,346
<u>138,962</u>	122,167
2014	2013
3 Research grants and contracts £000	£000
Grants from research councils 14,144	15,304
Grants from UK charities 4,322	3,744
Other grants 13,818	12,879
Included in group income 32,284	31,927
Share of joint ventures' income	83
Share of joint ventures' deferred capital grants released in the year 63	62
32,428	32,072

Included in group income above are deferred capital grants released in the year of £1,048,000 (2013: £996,000).

	Consolid	dated
	2014	2013
	£000	£000
4 Other income		
Residences, catering and conferences	19,591	18,051
Other services rendered	3,982	5,004
Deferred capital grants released in the year - residences, catering and conferences	23	23
Deferred capital grants released in the year - other	3,362	2,307
Donations received	104	134
Other income	15,425	15,492
Included in group income	42,487	41,011
Share of joint ventures' income	4,271	4,696
Share of joint ventures' deferred capital grants released in the year	482	733
	47,240	46,440
	2014	2013
5 Endowment and investment income	£000	£000
Income from expendable endowment assets (note 20)	95	69
Income from permanent endowment assets (note 20)	77	65
Other investment income and interest receivable	991	1,629
Included in group income	1,163	1,763
Share of joint ventures' investment income	21	24
	1,184	1,787
	2014	2013
6 Staff costs	£000	£000
Wages and salaries	101,205	97,860
Social security costs	7,502	7,657
Other pension costs (note 25)	15,886	15,163
	124,593	120,680
Staff costs are analysed by activity in note 7 below.		
	2014	2013
	£000	£000
Emoluments of the Vice-Chancellor:		
Salary and benefits	238	227

6 Staff costs (continued)

The remuneration of other staff earning more than £100,000 in the year, excluding employer's pension contributions, fell in the following bands:

following bands:					Numb 2014	er of staff 2013
	0400 000 04	00.000				4.4
	£100,000 - £1	•			-	11
	£110,000 - £1				11	5
	£120,000 - £1 £130,000 - £1				5 4	5
	£130,000 - £1 £140,000 - £1				2	4
	£140,000 - £1				3	3
	£160,000 - £1	•			2	2
	£170,000 - £1	•			3	1
	£180,000 - £1				1	1
	£190,000 - £1				2	3
	£200,000 - £2				2	-
	£210,000 - £2				1	-
					36	35
					2014	2013
Average number of staff employed (WT	E basis) by ca	itegory:				
1 , (Academic	3 ,			1,002	986
	Associate tuto	ors			717	672
	Research and	analogous			347	326
	Secretarial an	d clerical			686	658
	Technical				163	160
	Admin, senior	library and comp	uting		439	423
	Others				482	483
					3,836	3,708
Analysis of expenditure by activity						
			Other			
	Staff		operating	Interest	2014	2013
	costs	Depreciation	expenses	payable	Total	Total
	£000	£000	£000	£000	£000	£000
Academic departments	65,848	596	18,865	-	85,309	85,086
Academic services	8,931	1,592	6,367	-	16,890	17,581
Research grants and contracts	13,538	1,050	9,654	-	24,242	23,295
Residences, catering and conferences	3,803	3,549	6,180	•	13,532	13,470
Premises	6,331	12,967	9,791	5,170	34,259	32,443
Administration and central services	23,996	1,169	24,613	-	49,778	44,154
Other expenses	2,146		3,284		5,430	4,514
Year ended 31 July 2014	124,593	20,923	78,754	5,170	229,440	220,543
Year ended 31 July 2013	120,680	19,303	75,130	5,430	220,543	

7

7 Operating expenditure.

Included in operating expenditure for the year:

	Consolic	lated
	2014	2013
	£000	£000
The depreciation charge has been funded by:		
Deferred capital grants released excluding joint ventures (note 19)	8,446	8,121
General income	12,477	11,182
	20,923	19,303
Other expenses	Consolid	dated
	2014	2013
	£000	£000
Included in other operating expenses are:		
External auditors' remuneration - fees payable for the audit of the University and its subsidiary undertakings	58	71
External auditors' remuneration in respect of non-audit services	108	63
Internal auditors' remuneration	87	81
	253	215

Trustees

No trustee has received any remuneration or waived payments from the University during the year in respect of their services as trustees (2013: £nil). Expenses paid to members of the Council during the year were £1,000 (2013: £1,000).

		Consolidated		
8	Interest payable and other finance costs	2014	2013	
		£000	£000	
	Bank interest	4,872	5,004	
	Finance lease interest	10	14	
	Interest payable excluding pension scheme	4,882	5,018	
	Net interest charge on pension liability (note 25)	288	412	
		5,170	5,430	
9	Taxation (a) Analysis of (credit)/charge in the year	Consolida 2014 £000	ted 2013 £000	
	Corporation tax at 20.0% (2013: 20.7%) on profit of subsidiaries			
	Current - current year	(24)	12	
	- adjustments in respect of prior years	13	(25)	
		(11)	(13)	

9 Taxation (continued)

The surpluses of the University are not subject to Corporation Tax. The current tax represents corporation tax arising in subsidiaries after gift aid relief.

(b) Factors affecting tax (credit)/charge in the year

The tax assessed for the year differs from the standard rate of corporation tax in the UK for the year of 20.0% (2013: 20.7%). The differences are explained below:

	and ones are explained selection.					2014 £000	2013 £000
	Surplus before taxation					4,565	2,720
	UK corporation tax at 20.7% (201	13: 20.7%)				945	563
	Effects of :						
		Adjustments i	n respect of prior	years		13	(25)
		Surpluses not	subject to corpor	ration tax		(969)	(551)
						(11)	(13)
10	Tangible assets						
		Freehold	Assets in the	Plant	Assets in the		
		land and	course of	and	course of	Heritage	
		buildings	construction	equipment	construction	assets	Total
	Consolidated	£000	(L&B) £000	£000	(P&E) £000	£000	£000
	Cost	2000	2000	2000	2000	2000	2000
	At 1 August 2013	334,460	14,178	50,992	44	9,860	409,534
	Additions at cost	14,180	24,889	9,444	(2)	-	48,511
	Transfers	10,620	(10,630)	52	(42)	-	-
	Disposals	(1,103)		(6,493)			(7,596)
	At 31 July 2014	358,157	28,437	53,995		9,860	450,449
	Accumulated depreciation						
	At 1 August 2013	138,934	-	45,415	-	-	184,349
	Charge for the year	16,343	-	4,580	-	-	20,923
	Eliminated on disposals	(361)		(6,491)			(6,852)
	At 31 July 2014	154,916		43,504			198,420
	Net book value						
	At 31 July 2014	203,241	28,437	10,491	-	9,860	252,029
	At 31 July 2013	195,526	14,178	5,577	44	9,860	225,185

Included in plant and equipment are assets held under finance leases. The net book value of these assets at 31 July 2014 was £626,000 (2013: £793,000) and depreciation during the year on these assets was £167,000 (2013: £292,000).

10 Tangible fixed assets (continued)

	Freehold land and buildings	Assets in the course of construction	Plant and equipment	Assets in the course of construction	Heritage assets	Total
University	£000	(L&B) £000	£000	(P&E) £000	£000	£000
Cost	2000	2000	2000	2000	2000	2000
At 1 August 2013	325,153	14,176	47,563	44	9,860	396,796
Additions at cost	22,850	24,951	10,020	(2)	· -	57,819
Transfers	10,620	(10,630)	52	(42)	-	-
Disposals	(1,036)		(6,255)	<u>-</u>		(7,291)
At 31 July 2014	357,587	28,497	51,380	-	9,860	447,324
Accumulated depreciation						
At 1 August 2013	135,334	-	42,561	-	-	177,895
Charge for the year	16,591	-	4,582	-	-	21,173
Eliminated on disposals	(314)	-	(6,255)	<u>-</u>		(6,569)
At 31 July 2014	151,611	-	40,888	-	-	192,499
Net book value						
At 31 July 2014	205,976	28,497	10,492	-	9,860	254,825
At 31 July 2013	189,819	14,176	5,002	44	9,860	218,901

Included in plant and equipment are assets held under finance leases. The net book value of these assets at 31 July 2014 was £626,000 (2013: £229,000) and depreciation during the year on these assets was £167,000 (2013: £77,000). This included assets transferred to the University from UEA Utilities Ltd during the year at a net book value of £564,000.

Consolidated and University

The acquisition and construction of buildings with cost totalling £114,012,000 and net book value of £60,353,000 was funded, in whole or in part, by grants totalling £40,669,000 from HEFCE and its predecessor councils. Under the terms of the Financial Memorandum between HEFCE and the University, should any of these buildings be sold the University may have to pay to HEFCE a proportion of the proceeds equal to the proportion of the cost which was grant-funded. It is not the intention of the University to dispose of any such buildings.

The University cannot sell or otherwise dispose of its art collections.

Freehold land & buildings includes a building funded in part by grants of £14,559,000 from the Sports Lottery Fund. As a condition of grant the operation of the building is regulated by a Community Use Agreement for a period of years expiring in August 2018.

Heritage assets

Heritage assets represent art collections held by the University, which are maintained and displayed in the Sainsbury Centre for the Visual Arts (SCVA), situated on the University campus. The collection includes over 3,700 objects, including works dating from prehistory to the late twentieth century from across the globe, encompassing a significant number of works acknowledged as seminal examples of European Modern Art such as Henry Moore, Jean Arp, Eduardo Chillida, Alberto Giacometti, Amedeo Modigliano, Edgar Degas and Francis Bacon. The collection is used as a research resource for a wide range of scholarly users, a facility for interaction between the University and the public and an active contributor to the region's cultural development. Admission to the permanent collections is free. Further information on the collection and the SCVA more widely is available via http://www.scva.ac.uk.

10 Tangible fixed assets (continued) Heritage assets (continued)

As stated in the statement of accounting policies, the University's art collection is stated at cost or deemed cost (estimated value on date of donation). Other than a £1,000 restatement of purchase cost in the year ended 31 July 2009, the carrying value of the art collection has remained unchanged in each of the previous four financial years.

11 Investments in joint ventures

During the year the University had interests in three joint venture arrangements, University Campus Suffolk Ltd, INTO UEA LLP and INTO UEA (London Campus) LLP. The accounting period end for each of the joint ventures is 31 July. The University retired from INTO UEA (London Campus) LLP on 31 July 2014

University Campus Suffolk Ltd ("UCS"), a company limited by guarantee, is a joint venture between the University and the University of Essex. A 50% share of the company's gross assets and liabilities is included in the University's consolidated balance sheet and 50% of its income and net result are reported in the University's consolidated income and expenditure account. A 50% share of UCS's deferred capital grants is included in the deferred capital grants recognised in the consolidated balance sheet. UCS's principal activity is the provision of education and research services.

INTO UEA LLP is a joint venture between the University and INTO University Partnerships Limited. The University's 50% interest is held by UEA INTO Holdings Limited, a wholly owned subsidiary of the University. A 50% share of INTO UEA LLP's gross assets and liabilities are included in the University's consolidated balance sheet and 50% of its income and net result are reported in the University's consolidated income and expenditure account. INTO UEA LLP's principal activity is the provision of pre-University education for international students.

INTO UEA (London Campus) LLP was a joint venture between the University and INTO University Partnerships Limited which provided education for international students. 50% of its income and net result are reported in the University's consolidated income and expenditure account for the year up to the date of retirement of 31 July 2014.

12 Other investments

Cost	Consolidated £000	University £000
At 1 August 2013	9,979	9,159
Additions Disposals	5,121 	9,902 (4,800)
At 31 July 2014	15,100	14,261
Provision for diminution in value	0.700	0.000
At 1 August 2013 Provision made in year	2,708 224	2,300
At 31 July 2014	2,932	2,300
Net book value		
At 31 July 2014	12,168	11,961
At 31 July 2013	7,271	6,859

The trustees assessed the carrying value of the fixed asset investments at 31 July 2014 and determined that the carrying value of certain fixed asset investments exceeded the fair value. As a result, a provision for impairment, amounting to £224,000 (2013: £670,000) has been recognised in these financial statements.

12 Other investments (continued)

	Investments at cost comprise :	Consolidated	University
	0)/00 0 (* 0) 0	£000	£000
	CVCP Properties PLC	35	35
	ICENI Seedcorn Fund LLP	300	300
	Fo2Pix Limited	60	-
	Segmentis Limited	28	-
	WeatherQuest Limited	10	-
	Syrinix Limited	112	-
	Norwich Powerhouse LLP	2,000	2,000
	Norwich Reseach Park LLP	833	833
	Investments held by Carbon Connections UK Limited	628	-
	Investments held for the Low Carbon Innovation Fund	11,094	11,091
	Other	-	2
		15,100	14,261
13	Investments in subsidiary undertakings	University	
		£000	
	Cost: At 1 August 2013 and 31 July 2014	15,287	
	Provision for diminution in Value		
	At 1 August 2013	(2,880)	
	Provision made in the year	(6,310)	
	At 31 July 2014	(9,190)	
	Net book value		
	At 31 July 2013	12,407	
	At 31 July 2014	6,097	
			

The following companies, all registered in England and Wales, were 100% owned subsidiary undertakings at 31 July 2014:

Name	Principal activity
UEA Student Residences Limited	Not trading
UEA Utilities Limited	Not trading
UEA Estate Services Limited	Property construction
UEA Enterprises Limited	Developing intellectual property
International Development UEA (an exempt charity)	Not trading
East Anglian University Residences Limited	Property management
UEA NRP Investments Limited	Holding company
UEA Accommodation 2 Limited	Not trading
SYS Consulting Limited	Not trading
Incrops Limited	Not trading
UEA INTO Holdings Limited	Holding company
Credibility Limited*	Not trading
UEA Consulting Limited	Consultancy
Low Carbon Innovation Centre Limited	Not trading
Carbon Connections UK Limited	Investments
Low Carbon Innovation Fund Limited	Nominee shareholdings
UEA NPH Limited	Holding company
Incrops IP Limited	Not trading
Adapt Commercial Limited	Consultancy
UEA China Limited	Holding company

^{*} Indirectly held

13 Investments in subsidiary undertakings (continued)

International Development UEA is a company limited by guarantee over which the University exercises a significant influence. Carbon Connections UK Limited, Low Carbon Innovation Fund Limited, Incrops Limited and UEA NPH Limited are companies limited by guarantee with the University as sole member.

The University holds all of the issued £1 ordinary shares in each of UEA Student Residences Limited, UEA Utilities Limited, UEA Estate Services Limited, UEA Enterprises Limited, SYS Consulting Limited, Adapt Commercial Limited, UEA INTO Holdings Limited, UEA Consulting Limited, Incrops IP Limited and UEA China Limited. It holds all 50 pence ordinary shares in UEA NRP Investments Limited, UEA Accommodation 2 Limited and East Anglian University Residences Limited. UEA Enterprises Limited holds all of the issued £1 ordinary shares in Credibility Limited.

14	Endowment assets	Consolidated & U	Consolidated & University		
		2014	2013		
		£000	£000		
	At 1 August	6,174	6,018		
	New endowments invested	272	89		
	Disposals	(561)	-		
	(Decrease)/increase in market value of investments	(12)	188		
	Increase/(decrease) in cash balances	1,691	(121)		
	At 31 July	7,564	6,174		
	Represented by:				
	UK equities	1,144	1,271		
	Fixed interest securities	1,076	1,074		
	Other	130	305		
	Cash in hand and short term deposits	5,214	3,524		
		7,564	6,174		
15	Debtors				
		Consolida			
		2014	2013		
	-	£000	£000		
	Debtors	12,756	10,692		
	Prepayments and accrued income	12,975	13,613		
		<u>25,731</u>	24,305		
		Univers	ity		
	Debtors	12,623	7,187		
	Amounts due from subsidiary companies	2,262	4,480		
	Prepayments and accrued income	12,951	12,898		
		27,836	24,565		

15 Debtors (continued)

Included in the above balances for both the Group and the University is a loan from the University to INTO UEA (London Campus LLP) of £Nil (2013: £850,000), which is due in more than one year.

16	Current asset investments	Consolidated and University		
		2014	2013	
		£000	£000	
	Short term deposits maturing within three months	4,000	12,000	
	Other short term deposits	18,412	49,700	
		22,412	61,700	

Included in short term deposits maturing within three months is £1,000,000 (2013: £1,000,000) and in other short term deposits £5,000,000 (2013: £13,250,000) from the European Regional Development Fund which is ringfenced to be used in equity investment for the purpose of supporting a wide range of new and established companies in their low carbon activities and products and does not form part of the 'free cash' available to the University.

17	Creditors: amounts falling due within one year	Consolid	dated	
		2014	2013	
		£000	£000	
	Bank loans	2,324	2,193	
	HEFCE loan	670	670	
	Obligations under finance leases	49	47	
	Trade creditors	5,436	6,557	
	Capital creditors	4,082	3,769	
	Corporation tax	172	172	
	Other taxation and social security	2,525	2,455	
	Accruals and deferred income	37,811	35,448	
		53,069	51,311	

17 Creditors: amounts falling due within one year (continued)

		University	
		2014	2013
		£000	£000
	Bank loans	2,324	2,193
	HEFCE loan	670	670
	Obligations under finance leases	49	-
	Amounts due to subsidiary undertakings	20,722	12,300
	Trade creditors	6,045	6,532
	Capital creditors	4,082	3,769
	Other taxation and social security	2,525	2,455
	Accruals and deferred income	35,388	34,786
		71,805	62,705
	For details of security over bank loans see note 18.		
3	Creditors: amounts falling due after more than one year	Consolida	
		2014	2013
		£000	£000
	Bank loans	80,632	82,955
	HEFCE loan	549	1,220
	Obligations under finance leases	66	115
		81,247	84,290
		Univers	ity
		2014	2013
		£000	£000
	Bank loans	80,632	82,955
	HEFCE loan	549	1,220

66

84,175

81,247

Obligations under finance leases

18

18 Creditors: amounts falling due after more than one year (continued)

Bank loans and HEFCE loans are repayable as follows:	Consolidated ar	nd University
	2014	2013
	£000	£000
Due within one year or less	2,994	2,863
Due between one and two years	2,879	2,993
Due between two and five years	8,411	8,366
Due in five years or more	69,891	72,816
	84,175	87,038

Bank loans are secured over the Group's freehold land and buildings and are under a facility expiring in 2034. The loans are repayable in quarterly instalments. The HEFCE loans, which are payable in instalments, expire in 2017.

The net finance lease obligations are as follows:	Consolid	ated
	2014	2013
	£000	£000
Due within one year or less	49	47
Due between one and two years	53	49
Due between two and five years	13	61
Due in five years or more	-	5
	115	162

The finance leases are secured on the assets to which they relate.

19	Deferred capital grants	Consolidated			
		Funding Council £000	Other £000	Total £000	
	At 1 August 2013				
	Buildings	50,863	52,430	103,293	
	Equipment and other tangible fixed assets	1,121	31,368	32,489	
		51,984	83,798	135,782	
	Grants receivable in the year				
	Buildings	1,381	5,611	6,992	
	Equipment and other tangible fixed assets	160	202	362	
		1,541	5,813	7,354	
	Transferred in from endowments				
	Buildings	-	410	410	
	Released to income and expenditure				
	Buildings	(4,303)	(4,244)	(8,547)	
	Equipment and other tangible fixed assets	(779)	(734)	(1,513)	
		(5,082)	(4,978)	(10,060)	
	Removed on disposal				
	Buildings	-	(199)	(199)	
	At 31 July 2013				
	Buildings	47,941	54,008	101,949	
	Equipment and other tangible fixed assets	502	30,836	31,338	
		48,443	84,844	133,287	
	The above amounts include the following figure relating to:	University	Carbon Connection		
	The above amounts include the following lighte relating to:	Campus	& Low Carbon Inn		
		Suffolk	Funds	Ovation	
		£'000	£'000		
	Grants receivable in the year	109	-		
	Released to income and expenditure	842	772		
	Carried forward deferred capital grants	22,617	19,454		

Carbon Connections and Low Carbon Innovation funds are grants received and ring-fenced for use in equity investments.

19 Deferred capital grants (continued)

	Deferred capital grants (continued	,				University	
					Funding	Offiversity	
					Council	Other	Total
					£000	£000	£000
	At 1 August 2013 Buildings				43,722	36,319	80,041
	Equipment and other tangible fix	ed assets			934	30,525	31,459
	Equipment and other tangible had	ou 000010					
	-				44,656	66,844	111,500
	Transferred in from endowments Buildings				_	410	410
	Dullulligs					410	410
	Grants receivable in the year						
	Buildings				1,381	5,611	6,992
	Equipment and other tangible fixe	ed assets			51	783	834
	Released to income and expenditure				1,432	6,394	7,826
	Buildings	•			(4,100)	(3,845)	(7,945)
	Equipment and other tangible fix	ed assets			(686)	(419)	(1,105)
	Described as dispersal				(4,786)	(4,264)	(9,050)
	Removed on disposal Buildings				-	(199)	(199)
	At 31 July 2014						
	Buildings				41,003	38,296	79,299
	Equipment and other tangible fix	ed assets			299	30,889	31,188
					41,302	69,185	110,487
20	Specific endowments		5	Consolidated a	•		0040
		Unrestricted Permanent	Restricted Permanent	Total	Restricted	2014	
		remanent	rennanem	Dormonont	Evpandabla		2013 Total
		£000		Permanent £000	Expendable £000	Total	Total
	Balance at 1 August 2013	£000	£000	Permanent £000	Expendable £000		
	Capital	£000 13	£000 2,331	£000 2,344	£000 3,204	Total £000 5,548	Total £000 5,527
	=		£000	£000	£000	Total £000	Total £000
	Capital		£000 2,331	£000 2,344	£000 3,204	Total £000 5,548	Total £000 5,527
	Capital Accumulated income New endowments	13	£000 2,331 300 2,631 79	£000 2,344 300 2,644 79	3,204 326 3,530 2,506	Total £000 5,548 626 6,174 2,585	Total £000 5,527 491 6,018 1,165
	Capital Accumulated income New endowments Investment income	13	2,331 300 2,631 79	2,344 300 2,644 79	3,204 326 3,530 2,506	Total £000 5,548 626 6,174 2,585	Total £000 5,527 491 6,018 1,165
	Capital Accumulated income New endowments Investment income Expenditure	13 - 13	£000 2,331 300 2,631 79	£000 2,344 300 2,644 79	3,204 326 3,530 2,506 95 (896)	Total £000 5,548 626 6,174 2,585 172 (945)	Total £000 5,527 491 6,018 1,165
	Capital Accumulated income New endowments Investment income	13 - 13	2,331 300 2,631 79	2,344 300 2,644 79	3,204 326 3,530 2,506	Total £000 5,548 626 6,174 2,585	Total £000 5,527 491 6,018 1,165
	Capital Accumulated income New endowments Investment income Expenditure Transfer to deferred capital grants Increase in market value of	13 - 13	£000 2,331 300 2,631 79 77 (49)	2,344 300 2,644 79 77 (49)	3,204 326 3,530 2,506 95 (896) (410)	Total £000 5,548 626 6,174 2,585 172 (945) (410)	Total £000 5,527 491 6,018 1,165 134 (1,331)
	Capital Accumulated income New endowments Investment income Expenditure Transfer to deferred capital grants Increase in market value of investments	13 - 13 - - - - 1	£000 2,331 300 2,631 79 77 (49) - 28 10	£000 2,344 300 2,644 79 77 (49) - 28 11	£000 3,204 326 3,530 2,506 95 (896) (410) (1,211) (23)	Total £000 5,548 626 6,174 2,585 172 (945) (410) (1,183)	Total £000 5,527 491 6,018 1,165 134 (1,331) - (1,197)
	Capital Accumulated income New endowments Investment income Expenditure Transfer to deferred capital grants Increase in market value of	13 - 13 - - - - -	£000 2,331 300 2,631 79 77 (49) -	2,344 300 2,644 79 77 (49) -	£000 3,204 326 3,530 2,506 95 (896) (410) (1,211)	Total £000 5,548 626 6,174 2,585 172 (945) (410) (1,183)	Total £000 5,527 491 6,018 1,165 134 (1,331) - (1,197)
	Capital Accumulated income New endowments Investment income Expenditure Transfer to deferred capital grants Increase in market value of investments Balance at 31 July 2014 Represented by	13 - 13 - - - - 1 1	£000 2,331 300 2,631 79 77 (49) - 28 10 2,748	£000 2,344 300 2,644 79 77 (49) - 28 11 2,762	£000 3,204 326 3,530 2,506 95 (896) (410) (1,211) (23) 4,802	Total £000 5,548 626 6,174 2,585 172 (945) (410) (1,183) (12) 7,564	Total £000 5,527 491 6,018 1,165 134 (1,331) - (1,197) 188 6,174
	Capital Accumulated income New endowments Investment income Expenditure Transfer to deferred capital grants Increase in market value of investments Balance at 31 July 2014 Represented by Capital	13 - 13 - - - - 1	£000 2,331 300 2,631 79 77 (49) - 28 10 2,748	£000 2,344 300 2,644 79 77 (49) - 28 11 2,762	£000 3,204 326 3,530 2,506 95 (896) (410) (1,211) (23) 4,802	Total £000 5,548 626 6,174 2,585 172 (945) (410) (1,183) (12) 7,564	Total £000 5,527 491 6,018 1,165 134 (1,331) - (1,197) 188 6,174
	Capital Accumulated income New endowments Investment income Expenditure Transfer to deferred capital grants Increase in market value of investments Balance at 31 July 2014 Represented by	13 - 13 - - - - 1 1	£000 2,331 300 2,631 79 77 (49) - 28 10 2,748	£000 2,344 300 2,644 79 77 (49) - 28 11 2,762	£000 3,204 326 3,530 2,506 95 (896) (410) (1,211) (23) 4,802	Total £000 5,548 626 6,174 2,585 172 (945) (410) (1,183) (12) 7,564	Total £000 5,527 491 6,018 1,165 134 (1,331) - (1,197) 188 6,174
	Capital Accumulated income New endowments Investment income Expenditure Transfer to deferred capital grants Increase in market value of investments Balance at 31 July 2014 Represented by Capital	13 - 13 - - - - 1 1	£000 2,331 300 2,631 79 77 (49) - 28 10 2,748	£000 2,344 300 2,644 79 77 (49) - 28 11 2,762	£000 3,204 326 3,530 2,506 95 (896) (410) (1,211) (23) 4,802	Total £000 5,548 626 6,174 2,585 172 (945) (410) (1,183) (12) 7,564	Total £000 5,527 491 6,018 1,165 134 (1,331) - (1,197) 188 6,174

21 Reserves

	Income and expenditure reserve (including pension reserve)		Consolidated 2014 £000
	Balance at the beginning of the year Surplus for the year Actuarial losses on pension scheme Share of actuarial losses on pension schemes of joint ventures		61,184 4,832 (2,970) (758)
	Balance at the end of the year		62,288
			University 2014 £000
	Balance at the beginning of the year Deficit for the year Actuarial losses on pension scheme		55,974 (4,899) (2,970)
	Balance at the end of the year		48,105
22	Reconciliation of consolidated surplus to net cash inflow from operating activities	2014 £000	2013 £000
	Surplus before taxation Endowment expenditure Endowment income and interest receivable (excluding joint ventures) Deferred capital grant release (excluding joint ventures) Depreciation Loss on disposal of fixed assets Gain on withdrawal from joint venture Impairment of fixed asset investment Share of operating profit in joint ventures Interest payable Pension costs less contributions payable Increase in stocks Increase in debtors Increase in creditors Net cash inflow from operating activities before endowment expenditure Endowment expenditure	4,048 945 (1,163) (9,218) 20,923 53 (547) 224 130 4,882 (1,001) (61) (1,426) 1,312 19,101 (945)	2,720 1,331 (1,763) (8,580) 19,303 12 670 (1,949) 5,018 (943) (46) (482) 2,696
	Net cash inflow from operating activities after endowment expenditure	18,156	16,656

23 Analysis of changes in consolidated net debt

•	1 August 2013 £000	Cash flows £000	Other £000	31 July 2014 £000
Cash at bank and in hand				
Endowment assets	3,524	1,690	-	5,214
Other	2,972	3,478		6,450
	6,496	5,168	-	11,664
Debts due within 1 year	(2,910)	2,910	(3,043)	(3,043)
Debts due after 1 year	(84,290)	-	3,043	(81,247)
	(87,200)	2,910	-	(84,290)
Short term deposits	61,700	(39,288)	-	22,412
Net debt	(19,004)	(31,210)	-	(50,214)

Included in cash at bank and in hand is £2,592,000 (2013: £604,000) and in short term deposits is £6,000,000 (2013: £14,250,000) held on behalf of the European Regional Development Fund. These funds are ring-fenced to be used in equity investment for the purpose of supporting a wide range of new and established companies in their low carbon activities and products and do not form part of the 'free cash' available to the University.

24 Capital commitments

At 31 July 2014 the Group had outstanding commitments for capital expenditure of £16,848,000 (2013: £6,405,000).

25 Pensions

The University participates in two defined benefit contracted out pension schemes, the national Universities Superannuation Scheme ("USS") and the University of East Anglia Staff Superannuation Scheme ("UEASSS").

Universities Superannuation Scheme

The University participates in the Universities Superannuation Scheme (USS), a defined benefit scheme which is contracted out of the State Second Pension (S2P). The assets of the scheme are held in a separate fund administered by the trustee, Universities Superannuation Scheme Limited. The appointment of directors to the board of the trustee is determined by the trustee company's Articles of Association. Four of the directors are appointed by Universities UK; three are appointed by the University and College Union, of whom at least one must be a USS pensioner member; and a minimum of three and a maximum of five are independent directors appointed by the board. Under the scheme trust deed and rules, the employer contribution rate is determined by the trustee, acting on actuarial advice.

25 Pensions (continued)

Universities Superannuation Scheme (continued)

The latest triennial actuarial valuation of the scheme was at 31 March 2011. This was the second valuation for USS under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. The actuary also carries out regular reviews of the funding levels. In particular, he carries out a review of the funding level each year between triennial valuations and details of his estimate of the funding level at 31 March 2014 are also included in this note. The triennial valuation was carried out using the projected unit method. The assumptions which have the most significant effect on the result of the valuation are those relating to the rate of return on investments (i.e. the valuation rate of interest), the rates of increase in salary and pensions and the assumed rates of mortality. The financial assumptions were derived from market yields prevailing at the valuation date. An "inflation risk premium" adjustment was also included by deducting 0.3% from the market-implied inflation on account of the historically high level of inflation implied by government bonds (particularly when compared to the Bank of England's target of 2% for CPI which corresponds broadly to 2.75% for RPI per annum).

To calculate the technical provisions, it was assumed that the valuation rate of interest would be 6.1% per annum, salary increases would be 4.4% per annum (with short-term general pay growth at 3.65% per annum and an additional allowance for increases in salaries due to age and promotion reflecting historic Scheme experience, with a further cautionary reserve on top for past service liabilities) and pensions would increase by 3.4% per annum for 3 years following the valuation then 2.6% per annum thereafter.

Standard mortality tables were used as follows:

Male members' mortality S1NA "light" YoB tables - no age rating

Female members' mortality S1NA "light" YoB tables - rated down 1 year

Use of these mortality tables reasonably reflects the actual USS experience but also provides an element of conservatism to allow for further improvements in mortality rates the CMI 2009 projections with a 1.25% pa long term rate were also adopted. The assumed life expectations on retirement age 65 are:

Males (females) currently aged 65 23.7 (25.6) years

Males (females) currently aged 45 25.5 (27.6) years

At the valuation date, the value of the assets of the scheme was £32,434 million and the value of the scheme's technical provisions was £35,344 million indicating a shortfall of £2,910 million. The assets therefore were sufficient to cover 92% of the benefits which had accrued to members after allowing for expected future increases in earnings.

The actuary also valued the scheme on a number of other bases as at the valuation date. On the scheme's historic gilts basis, using a valuation rate of interest in respect of past service liabilities of 4.4% per annum (the expected return on gilts) the funding level was approximately 68%. Under the Pension Protection Fund regulations introduced by the Pensions Act 2004 the Scheme was 93% funded; on a buy-out basis (i.e. assuming the Scheme had discontinued on the valuation date) the assets would have been approximately 57% of the amount necessary to secure all the USS benefits with an insurance company; and using the FRS 17 formula as if USS was a single employer scheme, using a AA bond discount rate of 5.5% per annum based on spot yields, the actuary estimated that the funding level at 31 March 2011 was 82%.

25 Pensions (continued)

Universities Superannuation Scheme (continued)

As part of this valuation, the trustees have determined, after consultation with the employers, a recovery plan to pay off the shortfall by 31 March 2021. In 2011 the actuary estimated that if experience remained in line with the assumptions made, the shortfall at 31 March 2014 would be £2.2 billion, equivalent to a funding level of 95%.

However, changes in market conditions between March 2011 and March 2014 have had an impact on scheme funding. The next formal triennial actuarial valuation will take place as at 31 March 2014, and work is currently underway to update the actuarial assumptions and allow for any adjustments to the overall funding approach adopted by the trustee board in consultation with stakeholders.

As work on the 2014 valuation is not yet complete the trustee cannot provide the final figure however, an estimate has been provided using the assumptions used to deliver the 2011 actuarial valuation. On that basis, the actuary has estimated that the funding level under the scheme specific funding regime will have fallen from 92% at 31 March 2011 to 85% at 31 March 2014. This estimate is based on the results from the valuation at 31 March 2011 allowing primarily for investment returns and changes to market conditions.

The funding level has decreased mainly due to a decrease in real gilt yields, reducing the implied net discount rate and therefore placing a higher value on the scheme's liabilities. This increase has been partially offset by a higher than expected investment return.

On the FRS17 basis, using an AA bond discount rate of 4.5% per annum based on spot yields, the actuary estimates the funding level at 31 March 2014 was 75%. An estimate of the funding level measured on a historic gilts basis at that date was approximately 61%.

Surpluses or deficits which arise at future valuations may impact on the institution's future contribution commitment. A deficit may require additional funding in the form of higher contribution requirements, where a surplus could, perhaps, be used to similarly reduce contribution requirements. The sensitivities regarding the principal assumptions used to measure the scheme liabilities on a technical provisions basis as at the date of the last triennial actuarial valuation are set out below:

Assumption	Change in assumption	Impact on shortfall
Investment return	Decrease by 0.25%	Increase by £1.6 billion
(valuation rate of interest)		
The gap between RPI and CPI	Decrease by 0.25%	Increase by £1.0 billion
Rate of salary growth	Increase by 0.25%	Increase by £0.6 billion
Members live longer than assumed	1 year longer	Increase by £0.8 billion
Equity markets in isolation	Fall by 25%	Increase by £4.6 billion

The technical provisions relate essentially to the past service liabilities and funding levels, but it is also necessary to assess the on-going cost of newly accruing benefits. The cost of future accrual was calculated using the same assumptions as those used to calculate the technical provisions but the allowance for promotional salary increases was not as high. Analysis has shown very variable levels of growth over and above general pay increases in recent years, and the salary growth assumption built into the cost of future accrual is based on more stable, historic, salary experience. However, when calculating the past service liabilities of the scheme, a cautionary reserve has been included, in addition, on account of the variability mentioned above.

As at the 2011 valuation the Scheme was still a fully Final Salary Scheme for future accruals and the prevailing employer contribution rate was 16% of salaries.

Following UK government legislation, from 2011 statutory pension increases or revaluations are based on the Consumer Prices Index measure of price inflation. Historically these increases had been based on the Retail Prices Index measure of price inflation.

25 Pensions (continued)

Universities Superannuation Scheme (continued)

Since the valuation effective date of 31 March 2011 there have been a number of changes to the benefits provided by the scheme although these became effective from October 2011. These include:

New Entrants

Other than in specific, limited circumstances, new entrants are now provided benefits on a Career Revalued Benefits (CRB) basis rather than a Final Salary (FS) basis.

Normal pension age

The normal pension age was increased for future service and new entrants, to age 65.

Flexible Retirement

Flexible retirement options were introduced.

Member contributions increased

Contributions were uplifted to 7.5% p.a. and 6.5% p.a. for FS section members and CRB section members respectively.

Cost sharing

If the total contribution level exceeds 23.5% of salaries per annum, the employers will pay 65% of the excess over 23.5% and members would pay the remaining 35% to the fund as additional contributions.

Pension increase cap

For service derived after 30 September 2011, USS will match increases in official pensions for the first 5%. If official pensions increase by more than 5% then USS will pay half of the difference up to a maximum increase of 10%.

USS is a "last man standing" scheme so that in the event of the insolvency of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot otherwise be recovered) in respect of that employer will be spread across the remaining participant employers and reflected in the next actuarial valuation of the scheme.

The trustee's role is to set risk and return parameters which reflect the strength of the sponsoring employers and the nature of the scheme's liabilities. These parameters, taken together with the anticipated returns form the basis of the trustee's funding strategy. These parameters are informed by advice from its internal investment team, its investment consultant and the scheme actuary, as well as an independent assessment of the support available from the sponsoring employers. The trustee remains confident that it can continue to take a long-term view of scheme funding, backed as it is by a robust Higher Education (HE) sector.

The fund is invested in a wide range of asset classes, both publicly traded (including equities and fixed income) and private (including private equity, infrastructure, property and timberland). A diversified portfolio helps to spread investment risk across different asset classes and to boost the level of confidence in maintaining sufficient investment returns from the fund as a whole. This investment approach is innovative and responsible, and targeted at achieving returns required to meet the scheme's liabilities. Recently, the trustee has invested directly in infrastructure assets. These investments are typically illiquid, but can achieve attractive inflation-linked returns in ways often not available in the publicly traded markets and which can match the scheme's liabilities to a high degree.

25 Pensions (continued)

Universities Superannuation Scheme (continued)

At 31 March 2014, USS had over 162,000 active members and the University had 2,374 active members participating in the scheme.

The total pension cost in respect of USS for the University was £13,029,000 (2013: £12,132,000). The contribution rate payable by the University was 16% of pensionable salaries.

University of East Anglia Staff Superannuation Scheme

A full actuarial valuation was carried out as at 31 July 2009 and updated to 31 July 2014 by a qualified independent actuary for the purposes of FRS 17.

The University of East Anglia operates a defined benefit scheme in the UK, which provides both pensions in retirement and death benefits to members. Pension benefits are related to the members' final salary at retirement and their length of service. Since 1 November 2007, the scheme has been closed to new members. Contributions to the scheme for the year beginning 1 August 2014 are expected to be 28.3% of pensionable salaries for those members who participate in the University's salary sacrifice arrangements and 20.8% of pensionable salaries for those that do not, plus additional annual contributions of £1,432,000 payable in equal monthly instalments to 28 February 2022.

The major assumpti	ions used by the actuary were (in I	nominal terms):	31 July 2014	31 July 2013
Discount rate		:	4.20%	4.50%
Inflation assumption	n (CPI)	:	2.40%	2.50%
Rate of increase in	salaries	:	3.65%	3.75%
Rate of increase in	pensions in payment	:	2.40%	2.50%
Assumed life expec	tancies on retirement at age 63 ar	e:		
Retiring today	Males	:	24.0	24.0
	Females	:	26.4	26.3
Retiring in 20 years	time Males	:	26.3	26.2
	Females	:	28.8	28.7

The assumptions used in determining the overall expected return of the scheme's assets have been set with reference to yields available on government bonds and appropriate risk margins.

The fair value of the scheme's assets, which are not intended to be realised in the short term and may be subject to significant change before they are realised, and the present value of the scheme's liabilities, which are derived from cashflow projections over long periods and thus inherently uncertain, are as follows:

25 Pensions - University of East Anglia Staff Superannuation Scheme (continued)

The assets in the scheme and the expected rate of return were:

	Long term rate of return expected at 31 July 2014	Value at 31 July 2014 £000	Long term rate of return expected at 31 July 2013	Value at 31 July 2013 £000
Equity & Property Bonds and Cash	6.50% 3.70%	44,308 53,714	6.60% 3.90%	41,244 52,326
Fair value of scheme assets		98,022		93,570
The actual return on assets over the year was:		5,420		7,808
The amounts recognised on the balance sheet are as follows: Present value of scheme liabilities Fair value of scheme assets	:	(111,821) 98,022		(105,400) 93,570
Net pension liability		(13,799)		(11,830)
Present value of unfunded scheme liabilities Unrecognised past service cost Deficit Irrecoverable surplus		(13,799) -		(11,830) - -
Net pension liability recognised before tax		(13,799)		(11,830)

To develop the expected long-term rate of return on assets assumption, the Council considered the current level of expected returns on risk free investments (primarily government bonds), the historical level of the risk premium associated with the other asset classes in which the portfolio is invested and the expectations for the future returns of each asset class having regard to advice of the actuary. The expected long-term rate of return assumption for this portfolio was the weighted average based on the asset allocation and the expected rate of return on assets for each asset class.

Reconciliation of opening and closing balances of the present value of the scheme liabilities	2014 £000	2013 £000
Liabilities at the beginning of the year Current service cost Interest cost Contributions by scheme participants Actuarial losses Benefits paid Past service cost	105,400 2,435 4,692 59 3,986 (4,751)	95,000 2,601 3,775 75 7,803 (3,854)
Liabilities at the end of the year	111,821	105,400
Reconciliation of opening and closing balances of the fair value of scheme assets	2014 £000	2013 £000
Fair value of scheme assets at the beginning of the year Expected return on scheme assets Actuarial gains Contribution by employers	93,570 4,404 1,016 3,724 59	85,585 3,363 4,445 3,956 75
Contribution by scheme participants Benefits paid	(4,751)	(3,854)
Fair value of scheme assets at the end of year	98,022	93,570

25 Pensions (continued)

University of East Anglia Staff Superannuation Scheme (continued)

Amount recognised in statement of total recognised gains and losses (STRGL)				2013 £000	2012 £000
Experience adjustments arising on scheme liabilities Changes in assumptions underlying the present value of the liabilities Experience adjustments arising on scheme assets				(167) (3,819) 1,016	(4,603) (3,200) 4,445
Actuarial losses			=	(2,970)	(3,358)
History of scheme assets, obligations and ex	perience adjustm	ents			
	2014 £000	2013 £000	2012 £000	2011 £000	2010 £000
Present value of scheme liabilities Fair value of scheme assets Deficit in the scheme	111,821 98,022 (13,799)	105,400 93,570 (11,830)	95,000 85,585 (9,415)	89,979 79,498 (10,481)	83,421 70,717 (12,704)
Experience: Adjustments arising on scheme liabilities Adjustments arising on scheme assets	(167) 1,016	(4,603) 4,445	47 1,443	41 4,008	(4,094) 4,267
Actuarial (losses)/gains shown in STRGL	(2,970)	(3,358)	352	1,338	984

The cumulative amount of actuarial gains and losses recognised in the statement of gains and losses is a loss of £24,019,000, (2013: £21,049,000).

	2014	2013
	£000	£000
Analysis of the amount charged to operating profit:		
Current service cost	2,435	2,601
Total operating charge	2,435	2,601
	2014	2013
	£000	£000
Analysis of the amount credited to other finance income:		
Expected return on pension scheme assets	(4,404)	(3,363)
Interest on pensions scheme liabilities	4,692	3,775
Net return	288	412

Other Pension Schemes

The University contributed to the National Health Service Pension Scheme, a multi-employer defined benefit pension scheme. This is accounted for as a defined contribution scheme because it is not possible to identify the University's share of underlying scheme liabilities. Contributions in the year were £422,000 (2013: £430,000).

26 Queen's Building

The University has contracted with the East of England Strategic Health Authority ("EESHA") (which has delegated authority from the NHS Executive via its regional office) to teach, to degree level, occupational therapy and physiotherapy students nominated and funded by EESHA. The teaching takes place on campus in the Queen's Building, which the then Anglia & Oxford Regional Health Authority constructed at its own expense on land leased to the Secretary of State for Health by the University for sixty years. The University pays no rent for its occupation of the building.

The University has undertaken, in the event of the teaching contract being terminated before the expiry of sixty years following the completion of the building in 1992, to purchase it or lease it back from the Secretary of State for Health. The purchase price or rental is to be calculated by reference to the initial construction cost of the building and the increase in building costs since the date of construction with an overriding depreciation to zero over the sixty years of the lease. The University believes it is unlikely that this contingent capital commitment will arise in the foreseeable future.

27 The Sainsbury Laboratory

The University is a member of and has the ability to appoint one director to The Sainsbury Laboratory, a company limited by guarantee. The ability to appoint a single director does not confer significant influence on the part of the University.

Staff working at The Sainsbury Laboratory are joint employees of University of East Anglia and the company and their payroll costs are fully reimbursed by the company. The Sainsbury Laboratory shares certain facilities at the John Innes Centre for which appropriate reimbursement is made. The building belongs to the Trustees of the John Innes Foundation. Expenditure on The Sainsbury Laboratory staff and its reimbursement are excluded from the University's financial statements.

28 Sainsbury Institute for the Study of Japanese Art and Culture

The Sainsbury Institute for the Study of Japanese Arts and Culture ("SISJAC") is an independent Institute affiliated to the University.

Staff of the Institute are employees of the University and their salary costs are fully reimbursed from external sources. Certain other running costs of the Institute are paid in the first instance by the University and these also are fully reimbursed from external sources. Expenditure and its reimbursement are included in the University's financial statements.

29 Operating lease commitments

At 31 July the group had annual commitments under non-cancellable operating leases expiring as follows:

	Plant & machinery £000	Other assets £000	2014 £000	2013 £000
	2000	2000	2000	2000
Within 1 year	60	36	96	32
Within two to five years	233	225	458	382
	293	261	554	414

30 Related Party Transactions

During the year ended 31 July 2014, the University had transactions with a number of organisations which fell within the definition of Related Parties under Financial Reporting Standard 8 "Related Party Disclosures" ("FRS 8"). Transactions are disclosed where members of Council and other senior members of staff disclose an interest in an organisation with whom the University undertakes transactions which are considered material to the University's financial statements and/or the other party.

Due to the nature of the University's operations and the composition of the Council (being drawn from local public and private sector organisations), it is inevitable that transactions will take place with organisations in which a member of Council may have an interest. All transactions involving organisations in which a member of Council may have an interest are conducted at arm's length and in accordance with the University's normal procurement procedures. Furthermore, these transactions occur at the operational level where they are instigated by members of staff and approved by senior management under delegated authority. There is no direct benefit to members of Council.

The Vice Chancellor sits on the Board of a number of bodies where the University has an interest, albeit an insignificant interest. Transactions with these organisations are immaterial to the University and are conducted at arm's length.

30 Related Party Transactions (continued)

The University is exempt under the terms of FRS 8 'Related Party Disclosures' from disclosing related party transactions with entities that are part of the University of East Anglia group. Transactions with joint ventures and partners are as follows:

University Campus Suffolk Ltd

During the year the University supplied University Campus Suffolk Ltd (UCS) with goods and services to the value of £406,000 (2013: £379,000). At 31 July the balance outstanding was £4,000 (2013: £5,000). The University also received services from UCS to the value of £5,000 (2013: £400). At 31 July the balance outstanding was £nil (2013: £nil).

INTO UEA LLP

During the year the University supplied INTO UEA LLP (INTO) with goods and services to the value of £855,000 (2013: £611,000). At 31 July the balance outstanding was £176,000 (2013: £30,000). The University also received services from INTO to the value of £190,000 (2013: £190,000). At 31 July the balance outstanding was £13,000 (2013: £179,000).

INTO UEA (London Campus) LLP

During the year the University supplied INTO UEA (London Campus) LLP (INTO London) with goods and services to the value of £2,318,000 (2013: £3,073,000). At 31 July the balance outstanding was £1,607,000 (2013: £3,318,000). The University also received services from INTO London to the value of £5,000 (2013: £17,000). At 31 July the balance outstanding was £1,000 (2013: £8,000). During the year the outstanding balance on the loan made to INTO London of £850,000 was converted to capital. On 31 July 2014 the University retired from the joint venture (see note 11).

31 Connected Charities

The University has two connected charities. International Development UEA (IDU), a wholly owned subsidiary whose objectives are to provide research, advisory and training services, and University Campus Suffolk Ltd (UCS) a joint venture enterprise whose objectives are the provision of higher education, research and consultancy.

	2014		2013	
	IDU	UCS	IDU	UCS
	£000	£000	£000	£000
Opening reserves	486	4,253	421	2,929
Net income for the year	348	(2,235)	65	1,324
Closing reserves	834	2,018	486	4,253

32 Teaching Agency for Schools Bursaries

	2014 £000	2013 £000
Funding at the beginning of the year Training Bursary funds received during the year Training Bursary payments during the year	(30) 1,849 (1,816)	29 2,197 (2,256)
Funding/(deficit) at the end of the year	3	(30)

As the University acts as a paying agent only, these transactions have not been reflected in these financial statements.

The amount paid out in excess of funds received during the year is recoverable from the National College for Teaching and Leadership.

33 Teaching Agency for Schools Student Associates Scheme

	2014 £000	2013 £000
Funding at the beginning of the year Funds received during the year	11	11
Payments during the year	<u>-</u>	
Funding at the end of the year	11	11

As the University acts as a paying agent only, these transactions have not been reflected in these financial statements.

35 Access funds

	2014 £000	2013 £000
Balance at the beginning of the year Funding Council Access Funds Disbursements to students	12 244 (245)	19 230 (237)
Balance at the end of the year	11	12

Funding Council Access Funds are available solely for students. As the University acts as a paying agent only, these transactions have not been reflected in these financial statements.

36 Higher Education Funding Council for England Partner Colleges

	2014 £000	2013 £000
Balance at the beginning of the year		<u>-</u>
Funds received during the year	8,327	12,972
Payments during the year	(8,327)	(12,972)
Balance at the end of the year	-	

As the University acts as a paying agent only, these transactions have not been reflected in these financial statements.

37 Contingent liabilities

The University had an agreement with the University of Essex and Barclays Bank plc to guarantee the commitments of University Campus Suffolk Ltd up to a maximum of £9,000,000. The University was released from this guarantee with effect from 19th November 2014.

The University also has an agreement with Middlesex Office S.A.R.L, INTO UEA (London Campus) LLP and The Royal Bank of Scotland plc to guarantee the rental commitments of INTO UEA (London Campus) LLP, a joint venture entity, for a maximum of five years. The estimated annual rental charges amounts to £1,500,000. The council do not expect any material loss to the University to arise in respect of this guarantee.

The University has an agreement with INTO UEA (London Campus) LLP and Barclays Bank plc in respect of a guarantee up to a maximum of £375,000. The council do not expect any material loss to the University to arise in respect of this guarantee.