Docusign Envelope ID: 3FE11A09-2E76-89F6-8341-A855B46A1845

University of East Anglia Norwich

Biodiversity Policy

Scope
This policy applies to all activities managed by the Grounds Team at the University of East Anglia

The University of East Anglia (UEA) is a world leader in climate, environmental and global development research and teaching. We contribute to national and international policy developments in this area, including the UN Framework Convention on Climate Change (UNFCCC) and the UN Sustainable Development Goals (SDGs), through our educational and research activities and through our partnerships. The executive team will embed these same core principles into our own activities under the auspices of its Sustainability Committee.

It is our policy to:

1. Comply with applicable biodiversity regulations and university policies to protect the environment, prevent pollution and fulfil our statutory duty to control and prevent the spread of invasive non-native species.
2. Adopt nature-friendly management practices - including the protection of wild zones and 'no-mow' areas – to actively support local ecosystems.
3. Protect and enhance the campus biodiversity and habitats.
4. Deliver impactful change through implementation of actions defined in the Landscape Strategy and the Green Infrastructure Strategy (GIS).
5. Eliminate unjustified pesticide use and only use chemicals for weed control when there are no viable alternatives.
6. Utilize the campus as a living laboratory, integrating biodiversity monitoring and conservation into university teaching, research, and student projects.

Approved by: **Date:**

DocuSigned by:
Asher Minns
C8622424C9744D7...

05 November 2026

Chair of the Sustainability Committee

Docusign Envelope ID: 3FE11A09-2E76-89F6-8341-A855B46A1845

University of East Anglia Norwich

DOCUMENT CONTROL

Key Information	
Title	Biodiversity Policy
Document Number	EST-GR-POL-0001
Old document number	N/A
Prepared by / Author	Danny Bodewes – Assistant Director of Estates & Facilities
Approval mechanism	The Sustainability Committee
Date effective from	1 Nov 2026
Version number	1.0
Review frequency	Annually
Review date(s)	31 Oct 2027
Contact	Queries on this policy should be addressed to: Danny Bodewes – Assistant Director of Estates & Facilities

Revision history		
Version	**Date**	**Summary of changes**
1.0	1 Nov 2026	First Issue
0.1	20 Oct 2026	Draft

Linked documentation *(Documents that are linked or referenced to in the text of this document)*	
Document title:	**File path:**
Environmental Sustainability Strategy 2024-2030	Microsoft Word - Environmental Sustainability Strategy 2030 V1.0.docx