



Environmental Sustainability Policy

Scope
This policy applies to all the activities of the University of East Anglia

The University of East Anglia (UEA) is a world leader in climate, environmental and global development research and teaching. We contribute to national and international policy developments in this area, including the UN Framework Convention on Climate Change (UNFCCC) and the UN Sustainable Development Goals (SDGs), through our educational and research activities and through our partnerships. The executive team will embed these same core principles into our own activities under the auspices of its Sustainability Committee.

It is our policy to:

1. Comply with applicable environmental regulations and university policies and procedures to protect the environment and prevent pollution.
2. Enhance our environmental management system through a continuous improvement cycle and the requirement to maintain certification to the international standard ISO 14001 – Environmental Management.
3. Deliver the aims in our sustainability strategy, including our net zero aims, through close collaboration with our contractors, supply chain and the campus community.
4. Ensure transparent reporting of our environmental sustainability progress, while engaging stakeholders and raising awareness of environmental issues.
5. Reduce the size of the retained estate through consolidation and disposal and create flexible and adaptable spaces to ensure the efficient use of existing space.
6. Refurbish and renovate in favour of building new wherever practicable.
7. Eliminate scope 1 & 2 carbon emissions, and not use carbon offsetting to do so.
8. Remove natural gas from site and obtain all future power from wind, solar or hydro.
9. Adopt waste management processes that emphasise reduction of waste, reuse over disposal and prevents general waste being sent to landfill.
10. Protect and enhance the campus biodiversity and habitats.
11. Embed education for sustainable development into all curricula for students and into core training for staff.
12. Deliver impactful change in our locale through our long running engagement mechanisms.

Approved by:

Ian Callaghan

Chair of the Sustainability Committee

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*Ian Callaghan*  
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Date:

27 June 2025

**DOCUMENT CONTROL**

<b>Key Information</b>	
<b>Title</b>	Environmental Sustainability Policy
<b>Prepared by</b>	Matthew Bray – Head of Sustainability
<b>Approval mechanism</b>	Chair of The Sustainability Committee
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<b>Contact</b>	Queries on this policy should be addressed to the Chair of the Sustainability Committee

<b>Revision history</b>		
<b>Version</b>	<b>Date</b>	<b>Summary of changes</b>
9	Jul 2025	Current version – content aligned with Environmental Sustainability Thematic Strategy 2030
8	Jun 2024	Title changed to Environmental Sustainability Policy
7	Apr 2023	
6	Mar 2022	
5	Mar 2021	Title changed to Environmental and Energy Sustainability Policy
4	Mar 2020	
3	Mar 2019	
2	Mar 2018	Title changed to Environmental Sustainability Policy
1	Jun 2017	

<b>Linked documentation</b> <i>(Documents that are linked or referenced to in the text of this document)</i>	
<b>Document title:</b>	<b>File path:</b>
Environmental Sustainability Strategy 2024-2030	