

University of East Anglia Pay Scale (36.25 hour week)

This salary scale applies to staff groups:
 Technical (TC), Secretarial & Clerical (SC) - excluding Nursery,
 General Grades (GG) - including Chefs

Spine Point	Grade Structure Increment Ranges	Annual 01/01/24 (£)	Hourly 01/01/24 (£)	Annual 01/04/24 (£)	Hourly 01/04/24 (£)	Annual 01/07/24 (£)	Hourly 01/07/24 (£)	Annual 01/08/24 (£)	Hourly 01/08/24 (£)	Annual 01/03/25 (£)	Hourly 01/03/25 (£)
5	Grade 1	20,547	10.9000*	21,565	11.4403	21,565	11.4403	22,465	11.9178	22,765	12.0769
6		20,578	10.9167	21,565	11.4403	21,565	11.4403	22,465	11.9178	22,765	12.0769
7	Grade 2	20,863	11.0679	21,565	11.4403	21,565	11.4403	22,465	11.9178	22,765	12.0769
8		21,134	11.2117	21,565	11.4403	21,565	11.4403	22,465	11.9178	22,765	12.0769
9	Grade 3	21,400	11.3528	21,565	11.4403	21,828	11.5798	22,728	12.0573	23,028	12.2164
10		21,761	11.5443	21,761	11.5443	22,214	11.7846	23,114	12.2621	23,414	12.4212
11	*	22,197	11.7756	22,197	11.7756	22,681	12.0324	23,581	12.5098	23,881	12.6690
12	*	22,630	12.0053	22,630	12.0053	23,144	12.2780	24,044	12.7554	24,344	12.9146
13		23,149	12.2806	23,149	12.2806	23,700	12.5729	24,600	13.0504	24,900	13.2095
14		23,662	12.5528	23,662	12.5528	24,248	12.8637	25,148	13.3411	25,448	13.5003
15		24,144	12.8085	24,144	12.8085	24,533	13.0149	25,433	13.4923	25,733	13.6515
16	Grade 5	24,715	13.1114	24,715	13.1114	25,138	13.3358	26,038	13.8133	26,338	13.9724
17	*	25,285	13.4138	25,285	13.4138	25,742	13.6562	26,642	14.1337	26,942	14.2928
18		25,948	13.7655	25,948	13.7655	26,444	14.0286	27,344	14.5061	27,644	14.6653
19		26,642	14.1337	26,642	14.1337	27,181	14.4196	28,081	14.8971	28,381	15.0562
20		27,396	14.5337	27,396	14.5337	27,979	14.8430	28,879	15.3204	29,179	15.4796
21		28,131	14.9236	28,131	14.9236	28,759	15.2568	29,659	15.7342	29,959	15.8934
22	*	28,929	15.3469	28,929	15.3469	29,605	15.7056	30,505	16.1830	30,805	16.3422
23	*	29,762	15.7889	29,762	15.7889	30,487	16.1735	31,387	16.6509	31,637	16.7836
24		30,619	16.2435	30,619	16.2435	31,396	16.6557	32,296	17.1332	32,546	17.2658
26		32,411	17.1942	32,411	17.1942	32,982	17.4971	33,882	17.9745	34,132	18.1072
28		34,314	18.2037	34,314	18.2037	34,980	18.5570	35,880	19.0345	36,130	19.1671
29		35,308	18.7310	35,308	18.7310	36,024	19.1109	36,924	19.5883	37,174	19.7210
30	*	36,333	19.2748	36,333	19.2748	37,099	19.6812	37,999	20.1586	38,249	20.2912
31	*	37,386	19.8334	37,386	19.8334	38,205	20.2679	39,105	20.7454	39,355	20.8780
32	*	38,474	20.4106	38,474	20.4106	39,347	20.8737	40,247	21.3512	40,497	21.4838

Notes:

- * - Represents discretionary point where already awarded (no longer available)
- - Represents spine point not used (spine points 25 and 27 are not used)

*includes supplement of 11p per hour to mirror the 2022-23 Real Living Wage rate

1 April 2024 -National Living Wage of £11.44 per hour applied to spine points 5 to 9