

University of East Anglia Pay Scale (37.5 hour week)

This salary scale applies to Nursery Secretarial & Clerical (SC) Staff only

Spine Point	Grade Structure Increment Ranges	Annual 01/04/24 (£)	Hourly 01/04/24 (£)	Annual 01/07/24 (£)	Hourly 01/07/24 (£)	Annual 01/08/24 (£)	Hourly 01/08/24 (£)	Annual 01/03/25 (£)	Hourly 01/03/25 (£)	
8	Grade 3	22,308	11.4400	22,308	11.4400	23,240	11.9179	23,550	12.0769	
9		22,308	11.4400	22,581	11.5800	23,512	12.0574	23,822	12.2164	
10		22,511	11.5441	22,980	11.7846	23,911	12.2621	24,221	12.4210	
11	*	Grade 4	22,962	11.7754	23,463	12.0323	24,394	12.5097	24,704	12.6687
12	*		23,410	12.0051	23,942	12.2779	24,873	12.7554	25,183	12.9144
13			23,947	12.2805	24,517	12.5728	25,448	13.0503	25,759	13.2097
14			24,478	12.5528	25,084	12.8636	26,015	13.3410	26,325	13.5000
15			24,976	12.8082	25,379	13.0149	26,310	13.4923	26,620	13.6513
16	Grade 5	*	25,567	13.1113	26,005	13.3359	26,936	13.8133	27,246	13.9723
17	*		26,157	13.4138	26,630	13.6564	27,561	14.1338	27,871	14.2928
18			26,843	13.7656	27,356	14.0287	28,287	14.5062	28,597	14.6651
19			27,561	14.1338	28,118	14.4195	29,049	14.8969	29,360	15.0564
20			28,341	14.5338	28,944	14.8431	29,875	15.3205	30,185	15.4795
21			29,101	14.9236	29,751	15.2569	30,682	15.7344	30,992	15.8933
22	*	Grade 6	29,926	15.3467	30,626	15.7056	31,557	16.1831	31,867	16.3421
23	*	-	30,788	15.7887	31,538	16.1733	32,469	16.6508	32,728	16.7836
24			31,675	16.2436	32,479	16.6559	33,410	17.1333	33,668	17.2656
26			33,529	17.1944	34,119	17.4969	35,050	17.9744	35,309	18.1072
28			35,497	18.2036	36,186	18.5569	37,117	19.0344	37,376	19.1672
29			36,525	18.7308	37,266	19.1108	38,197	19.5882	38,456	19.7210
30		*	37,586	19.2749	38,378	19.6810	39,309	20.1585	39,568	20.2913
31		*	38,675	19.8333	39,522	20.2677	40,453	20.7451	40,712	20.8779
32		*	39,801	20.4108	40,704	20.8738	41,635	21.3513	41,893	21.4836

Notes:

- \* - Represents discretionary point where already awarded (no longer in use)
- - Represents spine point not used
- Spine points 25 and 27 are not used by UEA

1 April 2024 - National Living Wage of £11.44 per hour applied to spine point 8