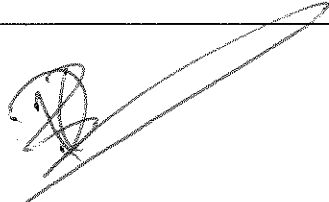


Biodiversity Targets

Reviewed by:	Thomas Everett – Landscape Manager Nadia El-Fakhri – Community and Biodiversity Coordinator Marie Kindberg – Environmental Manager
Approve by:	Danny Bodewes – Assistant Director Facilities Management
Signature:	
Date Approved:	29 Jan 2026

Aim of the target	EMS Biodiversity Target	Approved? (Yes / No)
Minimise chemical use	<p>BIO01: Maintain or reduce overall chemical use across all three areas of campus (amenities, sports fields and others) from 2025 volumes.</p> <p>Additional actions required to complete this target:</p> <ul style="list-style-type: none"> Establish 2025 volumes for chemicals Explore new approaches to treating weeds, not using glyphosate and trialling a new herbicide 	YES
Increase student and staff engagement in biodiversity-related events or initiatives	<p>BIO02: Deliver 25 biodiversity-related events by Dec 2026 (such as volunteer sessions and participation in Environmental Events)</p> <p>Additional actions required to complete this target:</p> <ul style="list-style-type: none"> Create a schedule of events Track participation/assistance data 	YES
Establish an environmental baseline for existing campus areas	<p>BIO03: Complete 3 habitat condition surveys at Lusty Hills, The Butterfly Meadow and Institute Fields by Dec 2026</p> <p>Additional actions required to complete this target:</p> <ul style="list-style-type: none"> Log of Floristic Diversity in the areas (bluebells, fungi, etc.) 	YES
Protect and enhance biodiversity	<p>BIO04: Increase the surface area of 'no-mow' areas by 20%, using 2024 as baseline, by Dec 2026</p> <p>Actions required to complete this target:</p> <ul style="list-style-type: none"> Identify pollinator friendly zone (map/log) Maintain monitoring programme of these sites 	YES