

University of East Anglia Pay Scale (40 hour week)

This salary scale applies to Sportspark Staff (SP) Staff only

Spine Point	Grade Structure Increment Ranges	Annual 01/01/24 (£)	Hourly 01/01/24 (£)	Annual 01/04/24 (£)	Hourly 01/04/24 (£)	Annual 01/07/24 (£)	Hourly 01/07/24 (£)	Annual 01/08/24 (£)	Hourly 01/08/24 (£)	Annual 01/03/25 (£)	Hourly 01/03/25 (£)	
7	Until 31 March 2024	22,672	10.90*									
8		22,672	10.90*									
9		22,672	10.90*									
10		22,672	10.90*									
11	From 1 April 2024	22,672	10.90*	23,796	11.4403	23,796	11.4403	24,789	11.9178	25,120	12.0769	
12		23,550	11.3221	23,796	11.4403	24,128	11.6000	25,028	12.0327	25,328	12.1770	
13		24,078	11.5759	24,078	11.5759	24,693	11.8716	25,593	12.3045	25,893	12.4488	
14		24,580	11.8173	24,580	11.8173	25,230	12.1298	26,130	12.5627	26,430	12.7069	
15		25,054	12.0451	25,054	12.0451	25,738	12.3740	26,638	12.8066	26,938	12.9508	
16		25,565	12.2908	25,565	12.2908	26,285	12.6370	27,185	13.0696	27,485	13.2138	
17		26,150	12.5721	26,150	12.5721	26,659	12.8168	27,559	13.2493	27,859	13.3935	
18		26,727	12.8495	26,727	12.8495	27,271	13.1110	28,171	13.5437	28,471	13.6879	
19		27,259	13.1052	27,259	13.1052	27,835	13.3822	28,735	13.8148	29,035	13.9591	
20		27,910	13.4182	27,910	13.4182	28,525	13.7139	29,425	14.1466	29,725	14.2908	
21		28,633	13.7658	28,633	13.7658	29,291	14.0822	30,191	14.5148	30,491	14.6590	
22		29,406	14.1375	29,406	14.1375	30,110	14.4759	31,010	14.9089	31,310	15.0531	
23		30,271	14.5533	30,271	14.5533	31,027	14.9168	31,927	15.3494	32,177	15.4696	
24		31,071	14.9379	31,071	14.9379	31,875	15.3230	32,775	15.7573	33,025	15.8775	
25		31,955	15.3629	31,955	15.3629	32,812	15.7750	33,712	16.2076	33,962	16.3278	
26		32,919	15.8264	32,919	15.8264	33,834	16.2663	34,734	16.6989	34,984	16.8191	
27		33,801	16.2504	33,801	16.2504	34,441	16.5581	35,341	16.9911	35,591	17.1113	
28		34,775	16.7187	34,775	16.7187	35,463	17.0495	36,363	17.4824	36,613	17.6026	
29		35,877	17.2485	35,877	17.2485	36,621	17.6062	37,521	18.0388	37,771	18.1590	
30		36,974	17.7759	36,974	17.7759	37,772	18.1596	38,672	18.5925	38,922	18.7127	
31		37,888	18.2153	37,888	18.2153	38,733	18.6216	39,633	19.0543	39,883	19.1744	
32		38,993	18.7466	38,993	18.7466	39,892	19.1788	40,792	19.6116	41,042	19.7318	
33		40,120	19.2884	40,120	19.2884	41,076	19.7480	41,976	20.1810	42,226	20.3012	
34		41,501	19.9538	41,501	19.9538	42,526	20.4451	43,426	20.8777	43,676	20.9979	
35		42,482	20.4240	42,482	20.4240	43,556	20.9403	44,456	21.3732	44,706	21.4934	
36		43,721	21.0197	43,721	21.0197	44,857	21.5658	45,757	21.9987	46,007	22.1189	
37		-	-	-	-	-	-	-	-	-	-	-
38		-	-	-	-	-	-	-	-	-	-	-
39		-	-	-	-	-	-	-	-	-	-	-
40		-	47,946	23.0510	47,946	23.0510	49,293	23.6987	50,193	24.1314	50,526	24.2912

- Represents spine point not used

*1 January 2024 - hourly rate includes supplement to mirror the 2022-23 Real Living Wage

1 April 2024 – spine points 7 to 10 removed. National Living Wage of £11.44 per hour applied to spine points 11 & 12