

Data in this report is for **internal use only**, and should not be shared externally.

The table below shows the percentage of positive (e.g. Agree, Strongly agree) responses for comparison between demographics. To see which responses are included as 'positive', please go to the help page.

Use the **filters** to choose a demographic section to view, and a survey theme. The survey contained the option 'prefer not to disclose' for some demographic questions, this option has not been included in the chart below.

Where there is data missing from the table, for example only 'White' show under ethnicity, this is due to low numbers of respondents (less than 10) for that question and category. Data is therefore not displayed to protect the anonymity of the respondents.

Please note that the 'Demographic section' **filter** can only filter by 'Gender' when the 'Survey date' **filter** precedes January 2024. Any 'Survey date' thereafter should filter by 'Sex' instead. This also applies vice versa.

Table data is coloured according to Chi squared significance testing results - N/A means the testing was unable to run, due to small numbers, type of data, or where only 1 demographic is available for the question. The test is comparing the data across the category, i.e. does a respondent's demographic group have an impact on their answer? If it does, the test will show as significant and the bar will be highlighted in orange.

Theme	Survey date	Demographic section	Department	Chi squared colour key:
Organisational Culture	April 2024	Age category	All UEA	■ Significant difference ■ No significant difference ■ N/A - sig testing couldn't run

Selected theme - Organisational Culture



Data in this report is for **internal use only**, and should not be shared externally.

The table below shows the percentage of positive (e.g. Agree, Strongly agree) responses for comparison between demographics. To see which responses are included as 'positive', please go to the help page.

Use the **filters** to choose a demographic section to view, and a survey theme. The survey contained the option 'prefer not to disclose' for some demographic questions, this option has not been included in the chart below.

Where there is data missing from the table, for example only 'White' show under ethnicity, this is due to low numbers of respondents (less than 10) for that question and category. Data is therefore not displayed to protect the anonymity of the respondents.

Please note that the 'Demographic section' **filter** can only filter by 'Gender' when the 'Survey date' **filter** precedes January 2024. Any 'Survey date' thereafter should filter by 'Sex' instead. This also applies vice versa.

Table data is coloured according to Chi squared significance testing results - N/A means the testing was unable to run, due to small numbers, type of data, or where only 1 demographic is available for the question. The test is comparing the data across the category, i.e. does a respondent's demographic group have an impact on their answer? If it does, the test will show as significant and the bar will be highlighted in orange.

Theme	Survey date	Demographic section	Department	Chi squared colour key:
Organisational Culture	January 2024	Age category	All UEA	Significant difference No significant difference N/A - sig testing couldn't run

Selected theme - Organisational Culture



Data in this report is for **internal use only**, and should not be shared externally.

The table below shows the percentage of positive (e.g. Agree, Strongly agree) responses for comparison between demographics. To see which responses are included as 'positive', please go to the help page.

Use the **filters** to choose a demographic section to view, and a survey theme. The survey contained the option 'prefer not to disclose' for some demographic questions, this option has not been included in the chart below.

Where there is data missing from the table, for example only 'White' show under ethnicity, this is due to low numbers of respondents (less than 10) for that question and category. Data is therefore not displayed to protect the anonymity of the respondents.

Please note that the 'Demographic section' **filter** can only filter by 'Gender' when the 'Survey date' **filter** precedes January 2024. Any 'Survey date' thereafter should filter by 'Sex' instead. This also applies vice versa.

Table data is coloured according to Chi squared significance testing results - N/A means the testing was unable to run, due to small numbers, type of data, or where only 1 demographic is available for the question. The test is comparing the data across the category, i.e. does a respondent's demographic group have an impact on their answer? If it does, the test will show as significant and the bar will be highlighted in orange.

Theme	Survey date	Demographic section	Department	Chi squared colour key:
Organisational Culture	October 2023	Age category	All UEA	■ Significant difference ■ No significant difference ■ N/A - sig testing couldn't run

Selected theme - Organisational Culture

