

University of East Anglia Pay Scale (42.5 hour week)

This salary scale applies to Maintenance (MAINT) Staff only from 1 May 2024

Spine Point	Grade Structure Increment Ranges	Annual 01/05/24 (£)	Hourly 01/05/24 (£)	Annual 01/07/24 (£)	Hourly 01/07/24 (£)	Annual 01/08/24 (£)	Hourly 01/08/24 (£)	Annual 01/03/25 (£)	Hourly 01/03/25 (£)
5	Grade 1	25,283	11.4403	25,283	11.4403	26,338	11.9178	26,690	12.0769
6		25,283	11.4403	25,283	11.4403	26,338	11.9178	26,690	12.0769
7	Grade 2	25,283	11.4403	25,283	11.4403	26,338	11.9178	26,690	12.0769
8		25,283	11.4403	25,283	11.4403	26,338	11.9178	26,690	12.0769
9	Grade 3	25,283	11.4403	25,591	11.5798	26,647	12.0573	26,998	12.2164
10		25,513	11.5443	26,044	11.7846	27,099	12.2621	27,451	12.4212
11	*	26,024	11.7756	26,592	12.0324	27,647	12.5098	27,998	12.6690
12	*	26,532	12.0053	27,134	12.2780	28,190	12.7554	28,541	12.9146
13		27,140	12.2806	27,786	12.5729	28,841	13.0504	29,193	13.2095
14		27,742	12.5528	28,429	12.8637	29,484	13.3411	29,836	13.5003
15		28,307	12.8085	28,763	13.0149	29,818	13.4923	30,170	13.6515
16	Grade 5	28,976	13.1114	29,472	13.3358	30,527	13.8133	30,879	13.9724
17	*	29,644	13.4138	30,180	13.6562	31,235	14.1337	31,587	14.2928
18		30,422	13.7655	31,003	14.0286	32,058	14.5061	32,410	14.6653
19		31,235	14.1337	31,867	14.4196	32,923	14.8971	33,274	15.0562
20		32,119	14.5337	32,803	14.8430	33,858	15.3204	34,210	15.4796
21		32,981	14.9236	33,717	15.2568	34,773	15.7342	35,124	15.8934
22	*	33,917	15.3469	34,709	15.7056	35,764	16.1830	36,116	16.3422
23	*	34,893	15.7889	35,743	16.1735	36,799	16.6509	37,092	16.7836
24		35,898	16.2435	36,809	16.6557	37,864	17.1332	38,157	17.2658
26		37,999	17.1942	38,669	17.4971	39,724	17.9745	40,017	18.1072
28		40,230	18.2037	41,011	18.5570	42,066	19.0345	42,359	19.1671
29		41,396	18.7310	42,235	19.1109	43,290	19.5883	43,583	19.7210
30	*	42,597	19.2748	43,495	19.6812	44,551	20.1586	44,844	20.2912
31	*	43,832	19.8334	44,792	20.2679	45,847	20.7454	46,140	20.8780
32	*	45,107	20.4106	46,131	20.8737	47,186	21.3512	47,479	21.4838

Notes:

- * - Represents discretionary point where already awarded (no longer available)
- - Represents spine point not used (spine points 25 and 27 are not used by UEA)

1 April 2024 - National Living Wage of £11.44 per hour applied to spine points 5 to 9

For rates prior to 1 May 2024 please check the Secretarial and Clerical (SC) – excluding Nursery; Technical (TC) and General Grades (GG) – including Chefs pay scale